June 5, 2019

Clark Avery City of Columbus (OH) PO Box 2949 Columbus, OH 43216

Subject: NEOGOV Sole Source Justification

Dear Clark,

This letter is in response to your request for a Sole Source procurement letter. Governmentjobs.com, Inc. (d/b/a NEOGOV), is the largest provider of Workforce Management Solutions tailored for Public Sector. We are the sole-source provider of software licenses and related services for the following NEOGOV solutions:

- Insight Enterprise
- Insight Lite
- Governmentjobs.com
- NEOGOV Perform
- NEOGOV Onboard
- NEOGOV Core HR Employee Management

Theses NEOGOV solutions are developed within, and supported by, our organization for services in the state and local government marketplace.

In addition, NEOGOV is the sole provider for all related solution training, system documentation, hosting services, and maintenance for all products listed herein.

Recipient City of Columbus (OH) understands it is solely responsible for determining the availability and compliance with sole source procurement.

Sincerely,

John Closs

NEOGOV Controller