

**FACT SHEET  
MARCH 2025  
SAFELITE GROUP, INC.**

**I. STATEMENT OF PURPOSE – Job Creation**

The Department of Development recommends a Job Creation Tax Credit of sixty percent (60%) for a term up to five (5) consecutive years for the purposes of creating new employment opportunities for the citizens of the City of Columbus.

**II. PROJECT HISTORY**

Safelite Group, a subsidiary of Belron group SCA, is a multifaceted auto glass and claims management service organization with their national headquarters based in Columbus, Ohio. The company was founded in Wichita, Kansas in 1947 and is composed of two major business operations: Safelite Fulfillment, LLC and Safelite Solutions LLC. Safelite Fulfillment, LLC operates under the trade name Safelite AutoGlass and specializes in auto glass repair and replacement and vehicle sensor and safety systems recalibration. Safelite Solutions LLC is Safelite Group's claims management operation and provides complete claims management solutions for the nation's leading fleet and insurance companies.

Safelite is proposing to invest a total capital expenditure of approximately \$19,200,000.00 in real property improvements which include \$5,400,000.00 in additions/new construction, \$12,000,000.00 in improvements to existing buildings, and \$1,800,000.00 in furniture & fixtures in order to make the facilities ready for its associates to return to the office, including, among other things, the construction of an inter-building connecting structure between the existing structures in the City of Columbus. With this investment, The Developer is modernizing two buildings located at 2500 Farmers Drive, also identified as Franklin County Tax Parcel 590-192107 and 7400 Safelite Way, also identified as Franklin County Tax Parcels 590-189916 and 590-189915 (the “**Project Site**”). The proposed project will allow Safelite to modernize and expand their current facility in the Columbus region by creating twenty-five (25) net new full-time permanent positions with a cumulative associated estimated annual payroll of approximately \$1,040,000.00 and retain three-hundred twenty-nine (329) full-time permanent positions with an associated estimated annual payroll of approximately \$37,917,250.00 at the proposed **Project Site**.

Safelite is requesting a Job Creation Tax Credit from the City of Columbus to assist in the development of the aforementioned project.

**III. PROJECT INVESTMENT**

<b>INVESTMENT TYPE</b>	<b>PROPOSED VALUE</b>
Additions/New Construction	\$5,400,000.00
Improvements to existing buildings	\$12,000,000.00
Furniture & Fixtures	\$1,800,000.00
<b>TOTAL INVESTMENT</b>	<b>\$19,200,000.00</b>

**IV. DECISION & TIMING**

The project is expected to begin in April 2025 and be completed by April 2027, pending Columbus City Council approval of the recommended tax incentive.

**V. EMPLOYMENT**

The project expects to create approximately twenty-five (25) net new full time permanent positions with an associated annual payroll of approximately \$1,040,000.00 at the proposed **Project Site**.

<b>Position Title</b>	<b>Number of New Jobs</b>	<b>Average Hourly Rate</b>	<b>Average Annual Salary</b>	<b>Total Estimated Payroll for New Positions</b>
HQ Employees Across All Departments	25	\$20.00	\$41,600.00	\$1,040,000.00
<b>TOTALS</b>	<b>25</b>			<b>\$1,040,000.00</b>

For some key employees, benefits are available upon immediate hiring. Other employees’ will receive their benefits on the first day after one (1) month of employment. The 401K will begin three (3) months after employment.

- Paid Holidays
- Vacation Pay
- Annual Bonus
- Paid Vacation/Personal Days
- Training & Educational Benefits
- Paternity Leave
- Paid Time Off for Volunteering
- Military leave
- 401K Retirement Plan
- Medical/Dental Insurance
- Employee Discounts
- Severance Policy
- Disability Pay
- Identity Theft Insurance
- Employee Caring Heart Fund
- Employee Assistance Program

**VI. REQUESTED PUBLIC PARTICIPATION**

The Department of Development recommends a Job Creation Tax Credit equal to sixty percent (60%) of the amount of new employee city income tax withholding for five (5) consecutive years to Safelite.

**VII. NEW TAX IMPACT**

<b>NEW REVENUE 5-YEAR SUMMARY</b>		
<b>Revenue</b>	<b>Average Annual</b>	<b>5-year Summary</b>
A. New City Income Tax Revenue	\$947,935.23	\$5,687,611.35
<b>Incentive</b>	<b>Average Annual</b>	<b>5-year Summary</b>
B. Proposed Incentive is equal to 60% of New Employee withholding	\$514,024.17	\$3,084,145.00
<b>Total</b>	<b>Average Annual</b>	<b>5-year Summary</b>
C. Net Value to City (i.e., A. - B.)	\$433,911.06	\$2,603,466.35

**VIII. TAX BENEFIT**

The recommended 60%/5-year Job Creation Tax Credit could yield a tax savings of approximately \$3,084,145.00 for Safelite over the incentive term of five (5) consecutive years.

**IX. AREA IMPACT/GREEN INITIATIVES**

Safelite participates in recycling at its corporate headquarters and all retail locations and when possible uses materials made from recycled products in construction projects. In addition, in 2018 & 2019, applicant cooperated with its site landlord to install (1) electric vehicle charging stations for HQ fleet vehicles and for HQ associates, (2) updated and more efficient chiller systems, and (3) certain lighting and other energy upgrades.