EVELYN SULLEN SMITH

5460 Bourbon Street Columbus, OH 43221 Business: (614) 438-4546; Cell: (614) 209-5487 <u>elsullen@vahoo.com</u>

EDUCATION: MICHIGAN STATE UNIVERSITY COLLEGE OF LAW J.D., 1995 Moot Court, 1994

Honors, Research, Writing & Advocacy

MICHIGAN STATE UNIVERSITY

B.S., Public Affairs Management, 1991

BAR ADMISSIONS: Georgia, Admitted 1995 Michigan, Admitted 1996 Ohio, Admitted 2006 (Corporate Status) U.S. District Court for the Eastern District of Michigan, Admitted 1995 U.S. Court of Appeals, 6th Circuit, Cincinnati, Ohio, Admitted 2000

PROFESSIONAL EXPERIENCE

9/06 – Present Mettler-Toledo, Inc., Columbus, Ohio.

<u>Assistant General Counsel, North America</u>. NYSE company with \$1.8 billion in annual sales in the global industrial, laboratory, and retail scale and precision instrument business. Provide ongoing advice and counsel for the North American operations to all divisions of company and its subsidiaries, with emphasis on areas of corporate governance, employment, commercial contracts and commercial leases. Report directly to the General Counsel in Griefensee, Switzerland.

2/03 – 9/06 Volkswagen of America, Inc., Auburn Hills, Michigan.

<u>Staff Counsel</u>. Provided advice and counsel to the North American operations of the largest European automotive company headquartered in Wolfsburg, Germany. Practice focused on product and regulatory affairs, contracts, privacy and consumer warranty law. Provided ongoing advice and counsel to the following departments: Parts, Service and Quality, Warranty, Environmental Engineering, Customer Care, Mediation and Arbitration, Transportation, Distribution, and the Electronic Research Laboratory.

6/98 – 2/03 Clark Hill PLC, Detroit Michigan.

<u>Associate</u>. Practice concentrated on commercial litigation, commercial contracts, and labor and employment law. Alternative Dispute Resolution, trial and appellate experience. Regularly advised clients in the areas of information technology, environmental issues, transportation, insurance, health care administration, governmental and non-profit entities. Recruiting Committee Member (2000-2003)

7/97 – 6/98 U.S. Equal Employment Opportunity Commission, Detroit, Michigan,

<u>Trial Attorney</u>. Federal employment discrimination practice under Title VII Civil Rights Act, Age Discrimination in Employment Act, American with Disabilities Act and Equal Pay Act. Extensive federal motion practice. Served as advisor to investigators.

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9/96 – 7/97 U.S. District Court, Eastern District of Michigan, The Honorable Denise Page Hood, Detroit, Michigan

<u>Judicial Law Clerk</u>. Drafted judicial opinions and memoranda of law, and monitored federal trials and motion practice. Supervised law student interns.

LAW STUDENT EXPERIENCE

1/94 – 8/96 Law Offices of Steven Fishman, Esq., Detroit, Michigan

<u>Law Clerk</u>. Criminal trial and appellate research and writing. Conducted client interviews and trial preparation for federal and state trials. Drafted motions and memoranda of law.

Fall 1993 **The Honorable Denise Page Hood, Wayne County Circuit Court, Detroit,** Michigan

Externship. Drafted memoranda of law, monitored state trial and motion practice.

Summer 1993 Axam, Gavrin & Hughes, Atlanta, Georgia

<u>Summer Clerk</u>. Criminal litigation research and writing. Experience included criminal litigation support in a death penalty trial in Augusta, Georgia that resulted in acquittal.

SPEAKING ENGAGEMENTS

Michigan Society of Association Executives, 2001: *Employment Law Update* (Troy, Michigan) Canadian Bar Association, Annual Meeting, 2004: *Cross Border Issues for Privacy Law Compliance in Canada, the U.S., and the EU* (Winnipeg, Manitoba, CANADA)

Segal, McCambridge, Singer & Mahoney, Lemon Law Conference, 2005: Damages & Disclosures in Lease Cases (Chicago, Illinois)

PROFESSIONAL AND COMMUNITY ACTIVITIES

<u>Columbus Area</u> Columbus Public Schools, Neighborhood School Development Partnership, Board Member Delta Sigma Theta Sorority, Inc., Columbus Alumnae Chapter

Detroit Area

Association of Corporate Counsel, Michigan Chapter, Treasurer (2006) D. Augustus Straker Bar Association, Corporate Counsel Breakfast Chair (2000) Detroit Metropolitan Bar Association, Barristers' Board of Directors, President (2005-2006) National Bar Association Special Advisor to the President, Reginald M. Turner, Jr. (2005-2006) Prayer Breakfast Co-Chair, 2006 National Convention Detroit Institute of Arts, Founders Junior Council Board of Directors, Secretary (2004 –2006) Lathrup Park Condominium Association, Vice President (2004) North Oakland YMCA, Board of Directors (2005 – 2006) Plymouth United Church of Christ Scholarship Committee, President (2005-2006) Constitution and By-Laws Committee (2005) Plymouth Nonprofit Housing Corporation, Board of Directors (2003 – 2006)