

**Attachment to Ordinance #1639-2024  
Amending Management Compensation Plan (MCP) #2713-2013,  
as amended**

Amend Section 5(E) to read as follows:

**(E) Overtime Exempt Classifications:**

<b>Ord. Sec.</b>	<b>Job Code</b>	<b>Class Title</b>	<b>Pay Grade</b>
<del>S163</del>	<del>0585</del>	<del>Software Engineer</del>	<del>95</del>
S303	0266	Support Services Division Administrator	<del>96</del> <b>97</b>
<b><u>T016</u></b>	<b><u>0585</u></b>	<b><u>Technology Solutions Analyst IV</u></b>	<b><u>95</u></b>
<b><u>T020</u></b>	<b><u>0584</u></b>	<b><u>Technology Solutions Manager</u></b>	<b><u>96</u></b>

Amend Section 12(H) to read as follows:

**SECTION 12. PAID TIME OFF (PTO).**

(H) PTO for Certain City Officials. Notwithstanding the other provisions of Section 12, Elected Officials, Department Directors, and employees classified as:

- Assistant Director (Asset Management) (U)
- Assistant Director (Lead Policy Advisor) (U)
- Assistant Director (Sustainability/Regulatory Compliance) (U)
- Department Assistant Director (U),
- Department Deputy Director (U)
- Department Deputy Director (Technology) (U)
- Deputy Chief of Staff (U)
- Deputy Director (Policy Planning and Economic Development) (U)
- Executive Assistant to the Mayor (U)
- Executive Director (Office of the Mayor) (U)
- ~~Senior Executive Assistant~~ **Manager** (U)
- Senior Executive Manager (U)**

may be granted PTO with pay at the discretion of the Mayor but may not accumulate any PTO during the term of employment in one or more of these positions.

The City Clerk (U), Executive Assistant to the City Council President (U), and the City Treasurer (U) may be granted PTO with pay at the discretion

of the President of the City Council but may not accumulate PTO during the term of employment in one or more of these positions.

The Civil Service Commission Executive Director (U) may be granted PTO with pay at the discretion of the Civil Service Commission but may not accumulate PTO during the term of employment in this position.

Excepting and providing that in the event Department Directors and employees classified as:

- Assistant Director (Asset Management) (U)
- Assistant Director (Lead Policy Advisor) (U)
- Assistant Director (Sustainability/Regulatory Compliance) (U)
- Department Assistant Director (U),
- Department Deputy Director (U)
- Department Deputy Director (Technology) (U)
- Deputy Chief of Staff (U)
- Deputy Director (Policy Planning and Economic Development) (U)
- Executive Assistant to the Mayor (U)
- Executive Director (Office of the Mayor) (U)
- Senior Executive Assistant **Manager** (U)
- Senior Executive Manager (U)**

die while in office, PTO may, at the discretion of the Mayor, be accrued pursuant to the provisions of this Ordinance and payable upon death.

Amend Section 14(l) to read as follows:

**SECTION 14. SICK LEAVE.**

- (l) Sick Leave for Certain City Officials. Notwithstanding the other provisions of this Section 14, Elected Officials, Department Directors, and employees classified as:

- Assistant Director (Asset Management) (U)
- Assistant Director (Lead Policy Advisor) (U)
- Assistant Director (Sustainability/Regulatory Compliance) (U)
- Assistant Director (Sustainability) (U)
- Department Assistant Director (U)
- Department Deputy Director (U)
- Department Deputy Director (Technology) (U)
- Deputy Chief of Staff (U)
- Deputy Director (Policy Planning and Economic Development) (U)
- Executive Assistant to the Mayor (U)
- Executive Director (Office of the Mayor) (U)

Senior Executive Assistant **Manager** (U)  
**Senior Executive Manager (U)**

may be granted sick leave with pay at the discretion of the Mayor but may not accumulate any sick leave during the term of employment in one or more of these positions.

The City Clerk (U), and the City Treasurer (U) may be granted sick leave with pay at the discretion of the President of the City Council but may not accumulate sick leave during the term of employment in one or more of these positions or be paid for any sick leave not taken during the term of employment in one or more of these positions.

The Civil Service Commission Executive Director (U) may be granted sick leave with pay at the discretion of the Civil Service Commission but may not accumulate sick leave during the term of employment in this position or be paid for any sick leave not taken during the term of employment in this position.

Excepting and providing that in the event Department Directors and employees classified as:

- Assistant Director (Asset Management) (U)
- Assistant Director (Lead Policy Advisor) (U)
- Assistant Director (Sustainability/Regulatory Compliance) (U)
- Department Assistant Director (U)
- Department Deputy Director (U)
- Department Deputy Director (Technology) (U)
- Deputy Chief of Staff (U)
- Deputy Director (Policy Planning and Economic Development) (U)
- Executive Assistant to the Mayor (U)
- Executive Director (Office of the Mayor) (U)
- Senior Executive Assistant **Manager** (U)
- Senior Executive Manager (U)**

die while in office, sick leave may, at the discretion of the Mayor, be accrued pursuant to the provisions of this Ordinance and payable upon death.