

MEMORANDUM OF UNDERSTANDING #2017-14

**BETWEEN THE CITY OF COLUMBUS
AND AFSCME, OHIO COUNCIL 8, LOCAL 1632**

REGARDING PERSONAL BUSINESS DAYS

Pursuant to Section 32.3 of the Collective Bargaining Contract between the City of Columbus and the American Federation of State, County, and Municipal Employees, Ohio Council 8, Local 1632, the parties hereby agree to amend the following sections of the Collective Bargaining Contract dated April 1, 2017 - March 31, 2020, to be effective January 1, 2018.

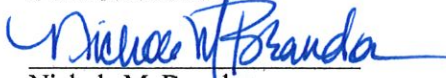
Whereas, Article 18, Section 18.1 of the Contract shall be amended as follows:

Section 18.1 Personal Business Time.

Each full-time bargaining unit member shall receive ~~two (2)~~ **three (3)**, eight (8) hour Personal Business Days per vacation year as defined in Section 19.1 to conduct personal business that cannot be conducted outside of the regular workday. **Personal Business Days may be used in increments of four (4) hours.** Part-time regular employees shall receive six (6) hours of leave annually to be taken on one occasion. Days shall not accumulate. If notice is given at least forty-eight (48) hours in advance, no reason needs to be stated, and no documentation will be required. If notice of less than forty-eight (48) hours is given, the leave may be approved at the discretion of the Appointing Authority or designee. The day shall have no cash-out value. The use of this Personal Business Day is subject to the usual operational need requirement.

An ordinance will be submitted to City Council requesting its acceptance of this MOU.

FOR THE CITY:

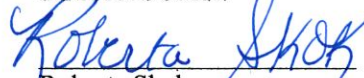


Nichole M. Brandon
Director of Human Resources

11-14-17

Date

FOR AFSCME:



Roberta Skok
Regional Director

11/7/17

Date



Woodrow Moore, III, President
AFSCME, Local 1632

11-7-17

Date