

**DRAFTING OFFICE/DEPARTMENT****Fact Sheet:** Changes to Title 39; ODI Operations**Drafter:** Julie Mosca**Department Requesting Code Change:**

Office of Diversity and Inclusion

**Drafter:**

Julie Mosca

**Ordinance Number:**

2116-2025

**Email and Phone:**[jamosca@columbus.gov](mailto:jamosca@columbus.gov) | 614-645-7336**Columbus City Code Title Being Amended/Created/Repealed:**

Sections 3901.01, 3902.01, 3902.02, 3902.04, 3904.01, 3904.02, 3906.02, 3906.03, 3907.02 and Chapter 3903

**What is the overall purpose of this code change?**

The purpose of this code change is to update, clarify, and expand Title 39 of the Columbus City Code to improve the efficiency, clarity, and effectiveness of the Office of Diversity and Inclusion's operations. These changes define key terms, modernize program language, and formally introduce support for regional businesses. The revisions align administrative functions with current programmatic goals, ensure consistency with federal standards, and create clearer pathways for economically disadvantaged businesses to access city procurement opportunities.

**Why is this code change needed?**

This code change is needed to reflect the evolution of the Office's mission and programming. Specific updates correct outdated terminology, align size standards with federal SBA guidelines, and codify support for regional business enterprises. Additionally, it formalizes the Director's authority to issue and enforce program regulations via a Program Manual. These updates are necessary to remove ambiguity, streamline operations, and better serve local, regional, and economically disadvantaged businesses.

**What would be the impact of not adopting this code change?**

Failure to adopt this ordinance would maintain outdated code sections, limiting the effectiveness of the Office of Diversity and Inclusion. The Office would be constrained in its ability to expand services to regional businesses, implement updated eligibility standards, and enforce consistent rules across its programs. This could hinder efforts to equitably increase access to city procurement opportunities for disadvantaged businesses and reduce the City's ability to foster inclusive economic development.

**Are there any operating or capital budget cost/savings implications for this code change?**

No. This legislation has no direct fiscal impact. It does not require new funding or changes to the current operating budget.

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**Describe the community engagement process regarding this code change. What residents, impacted parties, and constituents may be affected? Have they been engaged, and how so? How was their feedback incorporated (or not incorporated) into this code change?**

A formal code change hearing will be held to allow for additional public input before final adoption.

**Will this code change take effect with the ordinance, or is there a delayed effective date?**

Effective date

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