

## **MEMORANDUM**

Date: November 10, 2005  
To: File 9-996-32  
From: Robert Herr – Stormwater Management Section  
Re: Complete General – Investigation of OSHA violations

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The investigation of Complete General OSHA violations revealed the items below. SWMS & DOT will reinforce the need for continued maintenance of safety measures for all aspects of our sewer projects at the pre-construction conference.

Complete General has been cited for the following serious violations:

7/20/04 they were cited for a trenching violation - it was abated and a reduced fine was paid

10/20/03 they were cited for a fall protection violation - it was abated and a reduced fine was paid

10/17/02 they were cited for a trenching violation - it was abated and a reduced fine was paid

There have been minor violations which were all abated.

Willful violations, of which they have none, occur when violations are frequently repeated or for blatant disregard of employee safety

Complete General also offered the following:

Annually we work approximately 975,000 man-hours. On average, we have 25 to 30 jobs in progress at any given time. We have a full-time safety officer and staff that help ensure compliance with OSHA regulations as well as our own safety rules. We also have a safety committee that meets once a month to discuss safety issues and injury prevention. As a result our safety rate is much better than the construction industry average.