

## Redmond, Daniel P.

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**From:** Lee, Jonathan S.  
**Sent:** Friday, June 23, 2023 5:36 PM  
**To:** McGee, Krista K.  
**Cc:** Popp, Susan J.; Davis, Pamela K.; Redmond, Daniel P.  
**Subject:** RE: Manifestly Impractical to Bid

[This is approved manifestly impractical to bid.](#)

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**From:** McGee, Krista K.  
**Sent:** Friday, June 23, 2023 5:33 PM  
**To:** Lee, Jonathan S. <JSLee@columbus.gov>  
**Cc:** Popp, Susan J. <SJPoppp@columbus.gov>; Davis, Pamela K. <PKDavis@columbus.gov>; Redmond, Daniel P. <DPRedmond@columbus.gov>  
**Subject:** Manifestly Impractical to Bid

Good evening Jon,

We recently had a company perform CDL training for us – it was put out for bid and we had numerous issues. The first week the training company was not familiar with the pretrip testing in Ohio (they were from out of state) so they trained our employees incorrectly for 2 days. We added 2 additional days of training to makeup for the 2 days we lost. The company also was not familiar with the Ohio requirements of CDL training which are more stringent than the Federal (FMCSA) guidelines. 7 of our employees would not have been able to take their CDL test at the completion of the training because they did not have 10 hours on the road. The company originally brought in 2 trainers, 1 had a CDL and the other did not. They then brought in 2 CDL trainers and stayed a week to train. (the company was not aware of this rule either and then one of the trucks used to train broke down and was not available for 2 ½ days. We had to pay the company extra in order to have the 2 trainers stay and train our employees on Saturday so they would be able to take their CDL tests.

The outsourcing company did a temp training for our 25 employees and we already had schedules for all of them to train. We have terminated the contract with that company, but we still have the remainder of the employees that need to obtain their CDL and have hired additional (promoted 1). Once an employee obtains their CDL temp it is only valid for 6 months.

Six of our employees have probationary periods that end in July/August and are required to obtain their CDL by the end of their probationary period. The Department has given grace because we did not have a CDL training in place.

I have found a company that will get 6 of our employees in by July, have given us a price break and are in state, will utilize their vehicles, and are affiliated with a testing site, so they are able to get the employees scheduled pretty rapidly.

Due to the difficulties we have had with 2 outsourcing companies and the fact that the employees cannot work OT or be utilized totally until they obtain their CDL (some were hired in 2022), we wish to forgo the bidding process and get these employee trained locally and safely with 160 Driving Academy.

Thank you for your consideration,

*Krista K. McGee*  
Human Resources Manager



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