

Education

Ohio Peace Officer Training Commission
Subject Control Instructor
April 2017

Ohio Peace Officer Training Commission
Basic Instructor Development
August 2016

Columbus Police Department
City Defensive Tactics Instructor
April 2016

Columbus Police Department
Field Training Officer
December 2011

Ohio Peace Officer Training Commission
Certified Police Officer
June 2008

Franklin University, Columbus, OH
Master of Business Administration-Concentration in Human Resources
August 2007

The Ohio State University, Columbus, OH
Bachelor of Arts-Criminology
August 2004

Professional Law Enforcement Experience

Columbus Division of Police, Columbus, OH

Rank: Sergeant

June 20, 2015 – Present

Position: Field Training Officer

December 2012- June 2015

Position: Crime Scene Search Unit Detective

May 26, 2013 – November 24, 2013

Rank: Police Officer

December 17, 2007 - June 20, 2015

Sergeant Responsibilities:

- Observe work, review reports and other forms of subordinates to ensure they are carrying out their duties in a satisfactory manner.
- Supervise a group of officers assigned to a unit doing daily administrative tasks and assisting them with questions and difficult problems or situations.
- Orally communicate with citizens, peers, and supervisors in person or over the telephone. Ask questions, give instructions, orders, speeches, deliver messages.
- Use, listen to and communicate with a police radio. Type in information, retrieve information using a mobile data terminal.
- Communicate in a written manner, read letters, laws, orders, and other writings. Prepare and complete accurate and comprehensive letters, reports and other forms.
- Observe crime and traffic problems, criminal activity and other disputes, identify and remember suspects and take the appropriate action as the situation demands.
- Shoot and qualify with the firearms required for the position, including an assigned shotgun, train with and use any other intermediate weaponry required, including chemical agents.
- Drive a police cruiser or assigned vehicle to and from locations within an assigned area as dispatched or as required.
- Upon gaining knowledge of a crime, take the appropriate action and consummate the arrest of anyone requiring such, in some instances, using whatever force is necessary to overcome resistance.
- Hear and understand oral instruction, directions and other communications given in person and by any other device.
- Carry a weapon, badge and police identification at all times within the guidelines of Division policies and laws.
- Walk, run or stand as directed or as necessary to perform assigned duties such as at crime scenes or emergency situations, chasing suspects, etc.
- Appear; testify in court as an arresting officer.
- Lift, carry, support, restrain, transport and/or search prisoners or other subjects requiring such.
- Deal effectively and professionally with all persons, including those of different race, ethnic background or sex.
- Observe work of and listen to peers, instructors and supervisors to learn the

proper method of handling situations.

- Respond to riots or civil disturbances and assist in controlling large numbers of unruly people, using riot equipment, chemical agents, and whatever force is required.
- Conduct periodic inspections of assigned personnel, their weapons and their work environment.

Field Training Officer Responsibilities:

- Train and evaluate newly appointed police officers in the field, preparing them to function as a one-officer unit.
- Supervise & Coach Officers one-on-one to develop their officer safety skills
- Ensure they are maintaining the Division Directives and Standard Operating Procedures

Crime Scene Search Unit Detective Responsibilities:

- Identify pertinent physical evidence (daily).
- Operate assigned cameras and photograph physical evidence (daily).
- Implement proper physical evidence collection procedures for objects or samples or samples including latent fingerprint examinations (daily).
- Mark the collected physical evidence for identification (daily).
- Follow custodial Property Room procedures for securing and storing physical evidence (daily).
- Accurately complete the necessary summaries, reports, and record keeping procedures involving evidence collection (daily).
- Testify and present the physical evidence in court (weekly).
- Work alongside Coroner at autopsies (daily).
- Draw to scale and reconstruct crime scenes (weekly).
- Conduct Division Training in Crime Scene Search Unit procedures (quarterly).

Supplementary Education

EEOC Training Institute- Technical Assistance Program Seminar, June 5-6, 2007
FEMA Introduction to Incident Command System I-100 for Law Enforcement, January 15, 2008
FEMA ICS for Single Resources and Initial Action Incidents IS-200, February 4, 2008
FEMA National Incident Management System (NIMS) an Introduction, March 5, 2008
Ohio Fire Academy HazMat & WMD Awareness, April 24, 2008
NHTSA Alcohol Detection & Prosecution Course, May 6-9, 2008
Sexual Harassment Training I, March 18, 2009
Sexual Harassment Training II, September 15, 2009
Prevention & Response to Suicide Bombing Incidents Awareness Level Training, August 18, 2009
Incident Response to Terrorist Bombings Awareness Level Training, August 18, 2009
Violent Encounters- Felonious Assaults on Our Nations LEOs, February 15, 2010
PPE- First Responder Operations, October 13, 2010
Crisis Intervention Team Core Training Course, March 7-11, 2011
2011 DTU Skills & Taser Proficiency, November 10, 2011
Field Training Officer Course, December 5-9, 2011
2012 CPD Mandatory In-Service, August 28, 2012
2013 Defensive Tactics & Taser, February 6, 2013
2013 Premier One Training, April 17, 2013
Advanced Roadside Impaired Driving Enforcement (ARIDE), June 12-13, 2013
Rockhill & Halton Command Skill Development, October 1-2, 2013
2014 Basic Supervisor Development School, February 10-14, 2014
2014 DTU Basic Skills Proficiency, February 26, 2014
2014 Phase II In-Service Training, April 2, 2014
Leadership & Ethics for Challenging Times, April 22-23, 2014
Teens & Police (TAPS) Instructor Course, September 11, 2014
Officer Involved Shooting – 3 Day Training, October 20-22, 2014
PIT Advanced & Stopping Tactics, December 4, 2014
Pursuit Training for Supervisors, December 10, 2014
2015 DTU Basic Skills, February 8, 2015
2015 NAMI Ohio Conference- Dorothea Dix Presents: A Matter of Life, STRIFE or Death, April 24-25, 2015
2015 CPD Mandatory In-Service, April 29, 2015
Surviving Verbal Conflict, May 12-13, 2015
OWLEN 2015 Spring Conference- In It to Win It: Successful Courtroom Strategies, May 15, 2015
2016 DTU Basic Skills, Taser Review, February 17, 2016
2016 CPD CPT Mandatory In-Service, March 17, 2016
CPD Defensive Tactics Unit 8-Hour Hit Man Course, April 13, 2016
CPD Defensive Tactics Unit Simunition 8-Hour Instructor Course, April 14, 2016
CPD City Defensive Tactics Course, April 11-22, 2016
Taser X26, X2, & X26P Conducted Electrical Weapon Instructor Course, April 18, 2016
Characteristics of Armed Suspect Training, May 6, 2016
OPOTC Basic Instructor Development, June 6-17, 2016
ICISF - Group Crisis Intervention, January 30-31, 2017
CPD Advanced Ground Defense Course, February 22-23, 2017
Subject Control Instructor Course, April 10-21, 2017
Active Threat Response Training Train-the-Trainer Course, May 8-10, 2017
Joint Police/Fire Lifesaving Tactics Training, July 26, 2017
Ohio Attorney General 2017 LE Conference-Protecting Ohio: Cybersecurity, October 11-12, 2017

Organizations/Committees

The Ohio Women's Law Enforcement Network (OWLEN), Columbus, OH

- **President (2015-Present)**
- June 2008- Present

Fraternal Order of Police-Cap City Lodge #9

- Member
- 2008-Present

Employee Action Review System (EARS)

- Committee Member
- November 2014-Present

Peer Assistance Team (PAT)

- Member
- January 2017-Present

Drug Safe Worthington (DSW)

- Vice Chair January 2017-Present
- Coordinating Council Member, April 2016-January 2017

Crisis Intervention Team (CIT)

- Member
- March 2011-Present

Columbus Police Awards Committee

- Member
- 2015-Present

Society for Human Resource Management (SHRM)

- Member
- August 2007-2010

Columbus Police Bulldogs Basketball Team

- Program Director
- January 2017-Present

Activities

- Columbus Police Recruiting Expos
- Teens & Police Service (TAPS) Program
- CPD Bulldogs Basketball Boot Camps
- Drug Safe Worthington Speaker Series

Awards & Achievements

- Increased OWLEN Membership in first 2 years as President
- Safe Driving Award
- FTO Award Ribbon

References

Available Upon Request

