

Section 19.5. Maintenance Allowance.

(A) In the first regular check following the first pay period of each year, an employee who customarily wears a uniform while working shall receive a maintenance allowance of \$1,175.00 each calendar year, except that recruits who have not completed twelve (12) months employment by a given January 1st shall be paid a pro-rated uniform maintenance allowance. Effective January 1, 2015, this amount shall be increased to \$1,225.00 for the payment due in January 2015, which will require retroactive payment; to \$1,275.00 due in January 2016; and to \$1,325.00 due in January 2017.

Once the City's obligation is satisfied as outlined in Section 19.6 herein, the maintenance allowance will reduce back to the 2014 payment of \$1,175.00.

(B) In the first regular check following the first pay period of each year, any employee who is regularly required by the Fire Chief to wear plainclothes while working shall receive a plainclothes maintenance allowance of \$1,725.00. Effective January 1, 2015, this amount shall be increased to \$1,775.00 for the payment due in January 2015 which will require retroactive payment; to \$1,825.00 due in January 2016; and to \$1,875.00 due in January 2017.

Once the City's obligation is satisfied as outlined in Section 19.6 herein, the maintenance allowance will reduce back to the 2014 payment of \$1,725.00.

(C) In determining who is eligible to receive the allowance in (A) or (B) above, the amount shall be decided by what assignment the employee is in as of January 1 of each year.

Section 19.6. Washers and Dryers.

The City shall purchase and maintain one commercial washer and one commercial dryer in each Fire Station that is renovated and each new station that is built. It will also purchase and maintain one commercial washer and one commercial dryer for up to ten (10) additional Fire Stations for calendar year 2016 and up to five (5) additional Fire Stations for calendar year 2017. The City retains the discretion to determine which commercial washer/dryer models will be purchased. The annual "linen budget" will be eliminated when the changeover is completed.

Section 19.7. Retention of Badge, Helmet & Weapon Upon Retirement.

Upon request, at retirement, an employee shall retain his/her Fire Division Badge and Helmet. An employee who dies prior to retirement, upon request by the employee's spouse, shall retain his/her Fire Division Badge and Helmet. An employee assigned to the Arson Bureau may retain his/her weapon upon retirement.