

Thomas Hecker, LISW-S

Current Address:

1359 E Fulton St.
Columbus, OH 43205

Contact Information:

Mobile: (614)314-1714
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Licensure:

State of Ohio Licensed Independent Social Worker with Supervisor Designation

Work Experience:

Integrated Services for Behavior Health (2020- Present) Central & Southeastern Ohio
Regional Behavioral Health Manager

- Develop and oversee the day-to-day operations of all ISBH programming in Franklin, Fayette, and Highland Counties
- Develop and maintain program standards in accordance with state and national requirements
- Establish and grow community partnerships through participation in and commissioning of community boards and planning groups
- Oversee the hiring and training of staff
- Work collaboratively with other program managers to establish state-wide programming and specialized programs for underserved communities and populations around Ohio.

Sequel Youth and Family Services (2013-2020) Columbus, Ohio
Regional Clinical Director (November, 2019-2020) Norris, Tennessee
Bernalillo, New Mexico

- Oversee clinical operations across multiple SYFS locations in OH, TN, and NM.
- Develop clinical curriculum and policy as new programs are launched.
- Standardize clinical practice across SYFS to ensure use of EBP's and adherence to accreditation standards.
- Identify and develop clinical leadership throughout SYFS

Clinical Director (2016-2020) – Sequel-Pomegranate Health Columbus, Ohio

- Provide overall leadership to the clinical program to ensure the core mission and goals are met.
- Oversee development and implementation of clinical and general programming.
- Provide clinical supervision, develop and lead staff development workshops and trainings.
- Develop and monitor productivity standards to ensure standards align with accrediting agencies' guidelines and regulations and clinical documentation is completed within established timelines.
- As needed, manage a caseload, including performing billable direct patient services including counseling services to individual, family and group sessions, testing, treatment planning and assessments and evaluations.
- Develop and maintain a diverse clinical staffing matrix that allows agency to meet best-practice standards and adapt to changes in policy.
- Interview and hire qualified therapists and case managers to meet company and federal and state agency standards of education and experience.
- Maintain external contact with referring agencies, case workers, families and/or legal guardians.

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- Support the company's strategic marketing and communication plans.

Residential Therapist (2013-2016)

- Experience in assessing, diagnosing, developing treatment plans, and providing ongoing individual, group, and family counseling for adolescents in a locked residential facility.
- Maintained a client base of 10-15 clients, communicating daily with each, and operated with productivity requirements.

Berea Children's Home (2009-2012):

Columbus, Ohio

Community-Based Therapist

- Experience in assessing, diagnosing, developing treatment plans, and providing ongoing counseling for youth, adults, and families.
- Maintained a client base of 30+ clients, communicating weekly with each, and operated with productivity requirements.

Youth & Teen Mentor

- Experience with family & systems treatment, trauma/crisis treatment
- Experience working with team to build treatment plans for at-risk youth
- Experience building and maintaining helping relationships with at-risk teens

OSU Athletic Department, Counselor & Intern (2010-2011)

Columbus, Ohio

- Plan & direct sports clinics and summer camps for urban youth and families
- Teach social competence through sport-based curriculum to middle-school-aged students from low-income households

Boys & Girls Clubs of Columbus, Intern (2010-2011)

Columbus, Ohio

- Experience with fundraising, grant writing, event planning, volunteer coordinating, and data collection and analysis

Homeport, AmeriCorps (2008-2009)

Columbus, Ohio

- Community program development
- Ohio Benefit Bank Counselor
- Planned and led an after school program for 50+ at-risk youth
- Built helping relationships with families in need and connected them with local resources

Other Relevant Experience:

- Franklinton Area Commission – Commissioner (2022-Present)
- For the Children - Lead Clinical Staff & Trainer (Volunteer) (2013-Present)

Education:

College of Social Work

Columbus, Ohio

The Ohio State University (2009-2011)

Degree: Masters in Clinical Social Work

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Richard T. Farmer School of Business
Miami University (2004-2008)
Degree: B.S. in Business Marketing

Oxford, Ohio

Dolibois European Center (2007)
Certification: International Business

Differdange, Luxembourg