

**FACT SHEET
DECEMBER 2015
PACTIV LLC**

I. STATEMENT OF PURPOSE – JOB CREATION

The Department of Development recommends a Jobs Growth Incentive of twenty-five percent (25%) for a period of up to three (3) years in consideration of an investment of approximately \$700,000 related to machinery and equipment acquisitions, the retention of 120 full-time permanent positions, and the creation of 58 new full-time permanent positions.

II. PROJECT HISTORY

Pactiv LLC is one of the largest manufacturers and distributors of food packaging and foodservice products, supplying packers, processors, supermarkets, restaurants, institutions and foodservice outlets around the world.

Since the company's founding in 1965 as Packaging Corporation of America, the company has focused on producing and distributing high-quality foodservice packaging products. Pactiv product lines today include custom and stock foam, plastic, aluminum, pressed-paperboard, PE coated board, and molded-fiber packaging. Pactiv supplies every major foodservice retailer and distributor in North America, including McDonald's, Wendy's, Burger King, WalMart, Kroger, and Tim Horton's.

Pactiv is proposing to consolidate assets into one manufacturing location as a result of excess capacity in the company's manufacturing footprint. The consolidation will increase production capacity for the company's existing operation located at 2120 Westbelt Drive, Columbus, Ohio 43228. Pactiv will invest approximately \$4.5 million to purchase equipment valued at approximately \$700,000, decommission and transport that equipment to the project site from other facilities, and transfer over 50 product lines into the facility.

Pactiv will retain 120 full-time permanent positions with an annual payroll of approximately \$5,349,103 and create 58 new full-time permanent positions with a new annual payroll of approximately \$2,165,120.

Pactiv LLC is requesting a Jobs Growth Incentive from the City of Columbus to assist in the expansion of its manufacturing facility.

III. PROJECT INVESTMENT

INVESTMENT TYPE	PROPOSED VALUE
MACHINERY & EQUIPMENT	\$700,000
OTHER (Decommissioning, moving, and installing equipment)	\$3,800,000
TOTAL INVESTMENT	\$4,500,000

IV. DECISION & TIMING

The project is expected to begin in the first quarter of 2016 with an anticipated completion date of the fourth quarter of 2016, pending Columbus City Council approval of the recommended tax incentive.

V. EMPLOYMENT

The project will retain 120 full-time permanent positions with an annual payroll of approximately \$5,349,103 and create 58 new full-time permanent positions with a new annual payroll of approximately \$2,165,120.

Position Title	Number of New Jobs	Average Hourly Rate	Average Annual Salary	Total Estimated Payroll for New Positions
Hourly labor (operators, packers, LTO)	54	\$16.00	\$33,280	\$1,797,120
Manager & Supervisors	4	\$44.23	\$92,000	\$368,000
TOTAL	58			\$2,165,120

Pactiv LLC offers their full-time employees the following benefits after at least 30 days of service:

- Paid holidays
- Paid vacation/personal days
- Vacation pay
- 401(k) retirement plan
- Annual bonus
- Medical/dental insurance
- Severance policy
- Employee uniforms
- Disability pay
- Employee discounts
- Pension profit sharing plan
- Training & education benefits

The proposed project site has access to nearby public transportation (Central Ohio Transit Authority).

VI. REQUESTED PUBLIC PARTICIPATION

The Department of Development recommends a Jobs Growth Incentive equal to twenty-five percent (25%) of the amount of new employee city income tax withholding for a term of up to three (3) years.

VII. WORKFORCE DEVELOPMENT

Employers granted a tax incentive will meet with the Central Ohio Workforce Investment Corporation (COWIC) to develop a relationship to assure continuing employment opportunities for Columbus residents who are unemployed or underemployed.

VIII. NEW TAX IMPACT

NEW REVENUE SUMMARY		
Revenue	Average Annual	3-year Summary
A. New City Income Tax Revenue	\$54,128	\$162,384
Incentive	Average Annual	3-year Summary
B. Proposed Incentive is equal to twenty-five percent (25%) of New Employee withholdings	\$13,532	\$40,596
Total	Average Annual	3-year Summary
C. Net Value to City (i.e., A. - B.)	\$40,596	\$121,788

IX. TAX BENEFIT

The recommended Jobs Growth Incentive could yield cash payments totaling approximately \$40,596 for Pactiv LLC over the incentive term of up to three (3) years.

X. AREA IMPACT/GREEN INITIATIVES

Pactiv has implemented a company-wide recycling program in which all waste and scrap paper generated during the manufacturing process is collected, baled, and shipped to a supplier for recycling.