

TYKIAH R. WRIGHT, MBA

A0035

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Columbus, OH 43206
614-444-8300

EDUCATION

Wright State University Dayton, Ohio
M.B.A Management, 2001, B.S. Human Resource Management, 2000

EXPERIENCE

President/Founder WrightChoice Consulting, LLC

2004-present

- Lead consultant on disability issues in the workplace
- Provide tailored disability awareness training to small, medium, and large companies
- Assist with recruitment of graduates with disabilities

Exec. Director/Founder WrightChoice Intern Program, Inc.

2001-present

- Maintains program administration and community relation efforts
- Administers recruitment of partnering companies and community sponsorship
- Recruits college students; administrate and facilitate job preparation workshops
- Promotes internship opportunities with premier partnering companies
- Initiates fundraising efforts, community event programming, and diversity awareness training
- Oversees the implementation of the Excellence in Professional Development workshops for program participants
- Develops promotional and marketing material
- Manages staff, interns, and volunteers

Ohio Statewide Coordinator High School High Tech

2003-pres

- Responsible for the tracking the progress of the statewide initiative and completing and submitting quarterly progress reports
- Coordinates and facilitates meetings and monitors goals/initiatives for the Statewide Leadership Network (SLN)
- Provide training, resource material, and guidance on technical assistance for new and existing HS/HT programs
- Address any concerns Ohio sites may have

**Independent Living Advocate MOBILE Center for Independent Living
Administrative Assistant (part-time)**

2002-2004

- Maintains daily orderly office operation
- Provides excellent customer service

Alyson Poirier B.S., M.S.

1751 Elmore Ave, Columbus, Ohio 43224 | (614) 784-9089 | Alysonpoir@gmail.com

SUMMARY OF QUALIFICATIONS

- Exemplary management and training achievements in Social Services, Corrections, Ohio Civil Rights and the Private sector.
 - International travel to Africa, Europe, West Indies, Caribbean, Micronesia, Taiwan and Spain.
 - Responsible for assessing the social environments of assigned clients and developing a plan of care that met the client's needs while working directly with the Elder Refugee populations and community agencies. Provided cultural training and seminars to diverse community groups and service
 - Ten years experience working with the Refugee and Immigrant populations in Columbus.
 - Elected board member for the Columbus Coalition for the Homeless.
 - In charge of investigating alleged abuse, neglect and exploitation with individuals over the age of sixty. Collaborated with families, attorneys and probate court to arrange services needed to address the issues.
 - Proven case management skills used to service consumers being released from the Psychiatric hospital, implementing develop treatment plans, provide counseling, worked with authorities, ADAMH Board and Metropolitan housing.
 - Appointed by the Mayor as a Commissioner for the City of Columbus - Community Relations Commission.
 - Administered two youth group homes regulated by the State of Ohio, performing administrative tasks, in-take procedures and developed treatment modalities. Functioned as the liaison between families and the authorities.
 - Member of Rescue and Restore which addresses human slavery.
 - Promoted to Youth Leader after performing case work in a correctional environment accommodating up to 80 clients, gathered and compiled statistical information regarding program impact.
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PROFESSIONAL EXPERIENCE

Reentry Stabilization Program, Founder

00/2011 - Present

- Founder of a program that adheres to a comprehensive four week curriculum for individuals just released from the penal system.
- The programs primary focus is to address criminogenic needs, community integration and family reunification.
- Program results will be compiled into a study which will be utilized to expand programming and fill gaps across the penal system.

Capital Crossroads' Special Improvement District

00/2003 – 00/2011

- Developed and implemented an Outreach program responding to the concerns of business and property owner's downtown.
- Educated property owners, built positive working relationships with the Downtown community and created good neighbor relationships.
- Instructed internal and external customers and developed an Outreach programming of identified local issues and trends surrounding homelessness and the service provider community.
- Updated the Specialist Procedure manual according to company policy and procedures.

Ohio Civil Rights Commission

00/2002 – 00/2003

- Instrumental in determining prima facie cases of discrimination as part of the process of filing a case.
 - Conducted investigations into alleged discriminatory acts as well as settling cases of alleged discrimination between Charging Parties and Respondents.
 - Trained community organizations on the Ohio Revised Code 4112.
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EDUCATION/TRAINING

B.S. in Criminal Justice

Michigan State University

Crisis Intervention Team with the Columbus Police Department.

M.S. in Human Resource Management

Grand Canyon University formally Warren National University

Graduate work in Drug and Alcohol Awareness

Certified Mediator through Conflict Management Services.

Ohio Civil Rights Law trained investigator.

AARON MAURICE RILEY

3379 Crossing Hill Way

Columbus, Ohio 43219

(614) 478-7497 (Home)

Email: rilevaaron@sbcglobal.net

- Objective** A senior management position with a progressive & innovative non-profit corporation
- Experience**
- 2012 – Present** **Alcohol Drug and Mental Health (ADAMH) Board of Franklin County,**
447 East Broad Street, Columbus, Ohio 43215
Planning and Evaluation Specialist
- Conducts literature searches & other research activities related to evaluation techniques and instruments in the areas of mental illness & alcohol and other drug addiction
 - Participates in discussions around programmatic planning & fiscal issues in top management planning committee deliberations
 - Conducts research & data analysis using provider & ADAMH system reports containing client & cost data, including client outcomes. Identifies key findings & provides analysis for use in policy development
 - Conducts & writes needs assessment & other planning documents based upon research of local, statewide & national data in support of the ADAMH Board's strategic & community planning processes
- 2008 - 2011** ***IMPACT Community Action***, 700 Bryden Road, Columbus, Ohio 43215
Director Planning and Research (06/09 – 9/30/11 due to lay off)
- Responsible for seeking resources of both the public & private sectors to meet community needs; research, formulate & develop program models; & development of a system to analyze community needs
 - Develop joint venture relationships with other agencies/organizations to address the needs of the low to moderate income populations
- Support of Self-sufficiency (SOS) Manager (04/08 – 06/09)***
- Supervise staff of six Family Development Specialists (FDS) to assure overall effective management & operations of the Family Development program
- 2007 – 2008** ***Rickenbacker-Woods, Inc.***, P.O. Box 9645, Columbus, Ohio 43209-0645
Executive Director and Chief Executive Officer
- Provide staff leadership to the Board of Trustees in the ongoing oversight & operation of the agency
 - Responsible for the provision of programs to the general public that interpret the history, architecture & archaeological findings of the Rickenbacker-Woods property
 - Responsible for cultivating & maintaining relationships with donors, funding organizations, community coalitions & other economic/community development organizations
- 2006 – 2012** ***Self Employed***, 3379 Crossing Hill Way, Columbus, Ohio 43219
- **Founder, New Leaf Columbus, LLC** – Management Consulting & Social Media Social Enterprise
 - **Workshop Presenter, Contributing Columnist and Project Manager**
- 2000 – 2006** ***Columbus AIDS Task Force***, 1751 East Long Street, Columbus, Ohio 43203
Executive Director (3/03 – 10/06)
- Responsible for the administrative, programmatic, fiscal & fundraising operations of a \$3.5 million non-profit organization
 - Served as the community spokesperson for the agency & as an advocate for the HIV Community
 - Provided staff leadership to the Board of Trustees & selected Board committees in the ongoing oversight and operation of the agency
- Director of Client Services (09/00 – 3/03)***
- Responsible for the administration of the Client Services Department inclusive of the development, coordination, implementation & assurance of supervision of all programs – Housing, Primary Care, Recovery Services, & Case Management – provided by the agency to meet the needs of Columbus AIDS Task Force clients & persons living with HIV/AIDS
 - Responsible for the assessment & evaluation of client needs & client satisfaction with services
 - Responsible for building ongoing relationships with other service providers & for representing the organization on community planning, funding, & advocacy committees to assure mainstream community services are accessible & culturally competent in the provision of services to people living with HIV/AIDS

AARON MAURICE RILEY

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1999 – 2000 *American Red Cross of Greater Columbus*, 995 East Broad Street, Columbus, Ohio 43205
Transportation Coordinator
➤Responsible for the overall management & operations of the agency’s Para-transit program
➤Responsible for the daily supervision & on-going training needs of both paid & volunteer staff
➤Coordinated meetings with community agencies & groups to grow & or expand the program & to recruit volunteers for the program

1997 - 1999 *Community Shelter Board*, 111 Liberty Street Suite 150 Columbus, Ohio 43215
Program Specialist
➤Responsible for day-to-day management of Community Shelter Board (CSB) programs inclusive of coordinating with CSB partner agencies & other agencies to ensure shelter & related services are delivered in an effective and efficient manner
➤Facilitated community education, external agency relations, evaluation, contract compliance monitoring activities, & the coordination of the CSB fund distribution processes
➤Facilitated communication to enhance the provision of services among & between partner agencies through coordinating & participating in issues meetings, community planning efforts, best practices/model program presentations, brown bag/roundtable discussions, & other methods as needed

Education *Ohio State University*, Columbus, Ohio
Completed two quarters of course work in the Master of Social Work Program.

Ohio Dominican College, Columbus, Ohio
Degree - Bachelor of Arts in Business Administration, Magna Cum Laude
Member - Delta Epsilon Sigma National Honor Society
Biography published in the 1999 edition of Who’s Who Among Students In American Universities and Colleges

Certifications Certified Family Development Specialist, Family Development Specialist Trainer, Love Notes; Healthy Relationship Trainer & Bridges out of Poverty Trainer

Additional Skills	Fundraising/Grant Writing	Technical Grants Reviewer
	Research/Data Analysis	Budget Development & Analysis
	Continuous Quality Improvement	Problem Identification & Solving
	Strategic Planning	Managing High Performance Teams/Employees
	Exceptional verbal & written communications skills	

Current & Previous Community Service *Commissioner* Columbus Community Relations Commission (appointed to 2nd term 12/09) & currently serves as Vice-Chair & is a member of the Executive Committee
Member Class of 2007 Leadership Columbus
Former Second Vice-President of the Board of the National AIDS Housing Coalition
Past President of the Board Columbus Coalition for the Homeless (served two terms as President, two terms as Treasurer & served as a Representative on the Community Shelter Board’s Continuum of Care Steering Committee)
Member Editorial Committee for the publication Evaluating Your Executive: New Approaches, New Purposes by Donn F. Vickers & Kelly Stevelt Kaser for the Academy of Leadership & Governance
Former Member of the following United Way of Central Ohio committees/councils: Crisis & Emergency Assistance Results Committee; Health Vision Council; Professional Advisory Council (PAC) & PAC Steering Committee; Project Diversity, Pride Leadership & Champion of Diversity Selection Committees; & the Cultural Competency Standards Steering Committee
Former Member of the Central Ohio HIV Care Consortium
Former Member of the Ohio Department of Health's Ryan White Care Coordination Council
Former Member of the Stonewall Columbus Board of Trustees

References Provided upon request