

**ATTACHMENT A**  
**2007 MCP Pay Structure--Proposed**

<b>Pay Grade</b>	<b>Entry</b>	<b>2nd Quartile</b>	<b>Market</b>	<b>4th Quartile</b>	<b>Max</b>
<b>100</b>	<b>57.79</b> 120,203	<b>67.43</b> 140,244	<b>77.06</b> 160,285	<b>86.70</b> 180,336	<b>96.33</b> 200,366
<b>99</b>	<b>51.06</b> 106,205	<b>59.57</b> 127,442	<b>68.07</b> 141,586	<b>76.59</b> 159,297	<b>85.10</b> 177,008
<b>98</b>	<b>45.10</b> 93,808	<b>52.62</b> 109,470	<b>60.14</b> 125,091	<b>67.66</b> 140,722	<b>75.17</b> 156,354
<b>97</b>	<b>39.85</b> 82,888	<b>46.49</b> 96,699	<b>53.13</b> 110,510	<b>59.77</b> 124,322	<b>66.41</b> 138,133
<b>96</b>	<b>37.55</b> 78,104	<b>42.24</b> 87,859	<b>46.93</b> 97,614	<b>51.62</b> 107,390	<b>56.31</b> 117,125
<b>95</b>	<b>33.16</b> 68,973	<b>37.31</b> 77,605	<b>41.45</b> 86,216	<b>45.60</b> 94,848	<b>49.75</b> 103,480
<b>94</b>	<b>29.30</b> 60,944	<b>32.97</b> 68,578	<b>36.63</b> 76,190	<b>40.29</b> 83,824	<b>43.95</b> 91,416
<b>93</b>	<b>26.10</b> 54,288	<b>29.37</b> 61,090	<b>32.63</b> 67,870	<b>35.90</b> 74,672	<b>39.16</b> 81,453
<b>92</b>	<b>23.45</b> 48,776	<b>26.38</b> 54,870	<b>29.31</b> 60,965	<b>32.25</b> 67,070	<b>35.18</b> 73,174
<b>91</b>	<b>21.29</b> 44,283	<b>23.95</b> 49,816	<b>26.61</b> 55,349	<b>29.28</b> 60,892	<b>31.94</b> 66,435
<b>90</b>	<b>19.08</b> 39,686	<b>21.47</b> 44,678	<b>23.86</b> 49,629	<b>26.25</b> 54,600	<b>28.63</b> 59,550
<b>89</b>	<b>17.06</b> 35,485	<b>19.20</b> 39,936	<b>21.33</b> 44,366	<b>23.46</b> 48,818	<b>25.59</b> 53,227
<b>88</b>	<b>15.30</b> 31,824	<b>17.22</b> 35,818	<b>19.13</b> 39,790	<b>21.04</b> 43,784	<b>22.95</b> 47,736
<b>87</b>	<b>13.89</b> 28,891	<b>15.63</b> 32,531	<b>17.37</b> 36,130	<b>19.11</b> 39,749	<b>20.85</b> 43,368
<b>86</b>	<b>12.68</b> 26,374	<b>14.27</b> 29,682	<b>15.85</b> 32,968	<b>17.44</b> 36,275	<b>19.02</b> 39,562