

**Attachment to Ordinance #0811-2011  
Amending Management Compensation Plan (MCP) #1150-2007,  
as amended**

**Section 1.** To amend Section 4(D) to read as follows:

- (D) Employee's Contribution to O.P.E.R.S. For full-time non-seasonal employees, that portion of an employee's contribution made to the Ohio Public Employees Retirement System (O.P.E.R.S) equal to ten percent (10%) of the employee's earned compensation shall be picked up (assumed and paid) on behalf of the employee, and in lieu of payment by the employee, by the City of Columbus. The provisions of this paragraph shall apply uniformly to full-time employees and no such employee shall have the option to elect a wage increase or other benefit in lieu of the payment provided for herein. The ten percent (10%) rate stated herein will decrease to nine percent (9%) effective the payperiod that includes April 1, 2010 (March 21, 2010), and to eight percent (8%) effective the payperiod that includes April 1, 2011. The remaining portion of the employee contribution shall be paid by the employee.

For part-time employees, that portion of an employee's contribution made to the O.P.E.R.S equal to 6% of the employee's earned compensation shall be picked up (assumed and paid) on behalf of the employee, and in lieu of payment by the employee, by the City of Columbus. The provisions of this paragraph shall apply uniformly to part-time employees and no such employee shall have the option to elect a wage increase or other benefit in lieu of the payment provided for herein. The term "earned compensation" shall mean any and all monies earned by an employee from the City of Columbus, for which there is a pension contribution. The City shall, in reporting and making remittances to the O.P.E.R.S, report that each employee's contribution has been made as provided by Statute.

The City hereby declares that the sum paid hereunder by the City on behalf of an employee, (i.e., 6% for part-time employees, and the applicable rate for full-time employees) of the employee's earned compensation, is not to be considered additional salary or wages and shall not be treated as increased compensation. For purposes of computing the employee's earnings or basis of his/her contribution to the O.P.E.R.S, the amount paid by the City on behalf of an employee as a portion of his/her statutory obligation is intended to be and shall be considered as having been paid by the employee in fulfillment of his/her statutory obligation.

All full-time employees hired on or after January 1, 2010, will be responsible for paying the full employee contribution of ten percent (10%). **Specifically, the provisions of Section 4(D) shall not apply to any employee hired (first day of employment) by the City on or after January 1, 2010, into a classification covered by the Management Compensation Plan; and such employee will be responsible for paying the full employee contribution to the Ohio Public Employees Retirement System. Transfers within the City and employment status changes (without a break in service) are exceptions to this provision. This contribution is a salary reduction employer pick-up and is tax deferred.**

**Section 2.** To amend Section 5(E) of Ordinance No. 1150-2007, as amended, by enacting Section 5(E)-P265 as follows:

<b>Ord. Sec.</b>	<b>Job Code</b>	<b>Class Title</b>	<b>Grade</b>
5(E)-P265	3049	Police Technical Services Manager	93

**Section 3.** To amend Section 5(D) of Ordinance No. 1150-2007, as amended, by amending Section 5(D)-P106 as follows:

<b>Ord. Sec.</b>	<b>Job Code</b>	<b>Class Title</b>	<b>Grade</b>
5(D)-P106	1266	Payroll Specialist	89

**Section 4.** To amend Section 5(E) of Ordinance No. 1150-2007, as amended, by amending Section 5(E)-E200 as follows:

<b>Ord. Sec.</b>	<b>Job Code</b>	<b>Class Title</b>	<b>Grade</b>
5(E)-E200	0800	Equal Opportunity Representative	90

**Section 5.** That existing Sections 4(D), 5(D)-P106, and 5(E)-E200 of Ordinance No. 1150-2007, as amended, are hereby repealed.

**Section 6.** For reasons stated in the preamble hereto, which is hereby made a part hereof, this ordinance is hereby declared to be an emergency measure and shall take effect and be in force from and after its passage and approval by the Mayor or ten (10) days after passage if the Mayor neither approves nor vetoes the same.