

**MEMORANDUM OF UNDERSTANDING #2025-03**

**THE CITY OF COLUMBUS  
AND  
COMMUNICATIONS WORKERS OF AMERICA (CWA) Local 4502**

**REGARDING APPENDIX B**

By mutual agreement between representatives of the City of Columbus and the Communications Workers of America (CWA) Local 4502, Appendix B of the collective bargaining agreement, April 24, 2023 – April 23, 2026, is amended to recode the following classifications.

The following classifications are recoded from D-Class (Non-exempt, Overtime Eligible) to E-Class (Exempt, Overtime Ineligible) as follows:

Job Code	BU Code	Job Title	Pay Grade
4052	From: <u>D</u> , To: <u>E</u>	Water Maintenance Manager	58

The following classifications are recoded from E-Class (Exempt, Overtime Ineligible) to D-Class (Non-Exempt, Overtime Eligible) as follows:

Job Code	BU Code	Job Title	Pay Grade
0763	From: <u>E</u> , To: <u>D</u>	Claims Investigator	55
1029	From: <u>E</u> , To: <u>D</u>	Engineer-In-Training II	56
3043	From: <u>E</u> , To: <u>D</u>	Public Safety Analyst	56
0877	From: <u>E</u> , To: <u>D</u>	Aging Programs Outreach Specialist	54
2016	From: <u>E</u> , To: <u>D</u>	Building Services Specialist	54

An ordinance to accept this Memorandum of Understanding will be submitted to City Council, and the effective date will be specified therein.

**FOR THE CITY:**

Christopher C. Moses  
Christopher C. Moses  
Director of Human Resources

03/20/25

Date

**FOR CWA:**

Hugh R. Williams  
Hugh R. Williams  
President, CWA Local 4502

March 13, 2025

Date

  
Chris Long  
Interim Director of Finance & Management

3/19/25  
Date

  
Kate Pishotti  
Director of Public Safety

3/20/25  
Date

  
Kelly Sacco  
Director of Public Service

3/18/2025  
Date

  
Scott Messer  
Director of Building & Zoning Services

3/17/25  
Date

  
Bernita Reese  
Director of Recreation & Parks

3/18/2025  
Date

  
Kristen Atha  
Director of Public Utilities

3/18/2025  
Date