

Tyson Crenshaw

Associate Director of Safety

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Profile

Accomplished and dedicated Safety Director with over 20 years of experience in emergency medical services, safety program development, and risk management. Extensive background in creating and implementing safety protocols in healthcare environments, ensuring compliance with OSHA, CDC, and other regulatory standards. Proven ability to lead safety teams, conduct incident investigations, and mitigate workplace hazards through strategic risk assessments. Strong leadership and communication skills with a focus on training and educating staff to maintain a culture of safety. Motivated to continue fostering a safe environment for staff, patients, and the broader community.

Professional Collaborations

- **Liaison with Homeland Security and FBI:** Engaged in LGBTQ+ community safety initiatives and collaborations.
 - **Safety Director for Stonewall Columbus Pride:** Ensured safety and security protocols for large-scale public events.
 - **Crisis Intervention Team (CIT) Instructor:** Provided specialized de-escalation training through collaboration with Franklin County Sheriff's Department and Columbus Police Department (CPD) Dialogue Team.
 - **More available upon request**
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Work Experience

Director of Safety

Equitas Health - Columbus, OH

November 2019 - Current

- Lead the development and implementation of safety protocols across multiple healthcare sites, ensuring compliance with OSHA, CDC, and other regulatory bodies.
- Oversee incident reporting, investigations, and resolution processes, ensuring thorough documentation and adherence to best practices.

- Develop and implement safety training programs and onboarding procedures for new safety staff, focusing on de-escalation, emergency response, and workplace violence prevention.
- Conduct regular safety audits, inspections, and risk assessments to identify potential hazards and implement corrective actions.
- Collaborate with cross-functional teams, including clinical leadership, to align safety measures with organizational goals.
- Coordinate with external vendors to ensure proper security measures are in place at all healthcare facilities.
- Lead recruitment efforts for safety personnel, including conducting interviews and managing onboarding processes.

Instructor

*American Heart Association - Columbus, OH
May 2005 - Current*

- Improved student engagement by using technology and making impactful presentations.
- Provided instruction to diverse adult groups with varying education levels.
- Developed original educational materials to supplement the curriculum.
- Ensured sensitivity and respect for cultural and ethnic diversity in instruction.
- Delivered hands-on activities to immerse students in course topics.

In Charge Medic (ICM)

*Minerva Park Fire Department - Minerva Lake, OH
March 2000 - Current*

- Responsible for emergency care in a 911 service area.
- Managed station duties, RX, and equipment checks.
- Resolved medical emergencies and behavioral issues through knowledgeable solutions.
- Led teams through routine operations and unexpected challenges.

COO (Chief of Operations)

*Highland Security and Investigations - Columbus, OH
January 2008 - November 2017*

- Supervised office and administrative staff, ensuring adequate operational support.
- Reported financial and operational conditions of the company.
- Hired and trained department managers using an inclusive management style.
- Established company culture, vision, and goals.
- Reduced costs by improving efficiency and renegotiating contracts.

Paramedic

Mount Carmel St. Ann's Hospital - Westerville, OH
February 2010 - June 2015

- Utilized ALS and BLS training to assess and assist patients.
 - Evaluated patient conditions through vital signs and EKGs.
 - Provided expert care for patients with strokes, seizures, overdoses, and trauma.
 - Adhered to infection mitigation processes and safety protocols.
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Skills

- Safety Program Development
 - Risk Management and Assessment
 - Regulatory Compliance
 - Emergency Response and Crisis Management
 - Leadership and Team Management
 - Incident Investigation and Reporting
 - Training and Education
 - Data Analysis and Reporting
 - Critical Stress Debriefing
 - Hazardous materials handling
 - Tactical Medicine/Firefighter/Paramedic/Fire Investigations/Private Investigator
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Education

Associate of Arts: EMS and Fire Science

Columbus State Community College - Columbus, OH

- GPA 4.0
- Dean's List Honoree (4 semesters)
- National Honor Society
- **Incomplete, pending completion**
- Various *CE completions in Safety subject matter

Additional Information

- **Certifications:**
 - Earned 32 professional certifications across diverse fields, demonstrating a commitment to continuous learning and professional excellence.
- **Professional Roles & Participation:**
 - Actively engaged in various professional roles and community initiatives, consistently contributing to safe space development and resource enhancement for diverse

populations.

- Ongoing involvement in multiple committees and leadership positions within community organizations and professional networks.

- **Accolades & Awards:**

- Recognized with numerous accolades and awards that reflect a sustained commitment to community advocacy, leadership, and excellence in service delivery.

- Awards correspond with contributions in areas such as inclusive program development, strategic community engagement, and innovative leadership.

This additional information underscores my dedication to professional growth, community service, and the continuous pursuit of excellence in leadership and advocacy.