

**MEMORANDUM OF UNDERSTANDING #2005-03
THE CITY OF COLUMBUS
AND
COLUMBUS MUNICIPAL ASSOCIATION OF GOVERNMENT EMPLOYEES/
COMMUNICATION WORKERS OF AMERICA
(CMAGE/CWA, Local 4502)
Regarding Appendix B**

In accordance with Section 17.10 of the collective bargaining contract between the City of Columbus and the Columbus Municipal Association of Government Employees (CMAGE)/CWA, Local 4502, Appendix B of the collective bargaining contract, August 24, 2002 – August 23, 2005, is amended to adjust the pay grades assigned to the following classifications as a result of the appeals process:

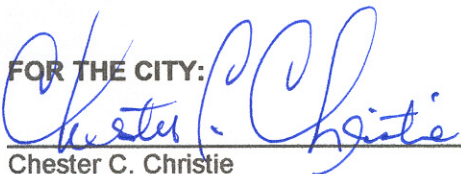
<u>Class Code</u>	<u>Class Title</u>	<u>Pay Grade</u>
(D)		
0497	Commission Secretary (U)	54
0436	Customer Service Supervisor	54
3697	Gardener Supervisor	54
3773	Parks Maintenance Assistant Manager	55
0784	Purchasing Coordinator	54
3278	Water Service Supervisor	56
(E)		
0437	Customer Service Manager	56
3778	Parks Maintenance Manager	57
1016	Surveyor	57
1159	Wastewater Plant Manager	60
0865	Water Customer Services Coordinator	59
4046	Water Maintenance Assistant Coordinator	59
4047	Water Maintenance Coordinator	60
1935	Water Research Analyst I	55
3280	Water Service Manager	57

Additionally, a Pay Grade 57 is assigned to the classification of Water Distribution Operator II (Class Code 3865) as a result of an arbitration decision pursuant to Section 17.10(G)(2) of the contract.

In accordance with Section 17.10 of the contract, in-grade placements are effective December 5, 2004. All other effective dates outlined in Section 17.10 also apply.

An ordinance to accept this MOU will be submitted to City Council, and the effective date will be specified therein.

FOR THE CITY:


Chester C. Christie
Director of Human Resources

Date

7/8/05

FOR CMAGE/CWA:


John Cianelli, President

Date

7-8-05