

2007 MCP Pay Structure

Effective March 25, 2007

Pay Grade	Entry	2nd Quartile	Market	4th Quartile	Max
100	57.79 120,203	67.43 140,244	77.06 160,285	86.70 180,336	96.33 200,366
99	51.06 106,205	59.57 127,442	68.07 141,586	76.59 159,297	85.10 177,008
98	45.10 93,808	52.62 109,470	60.14 125,091	67.66 140,722	75.17 156,354
97	39.85 82,888	46.49 96,699	53.13 110,510	59.77 124,322	66.41 138,133
96	37.55 78,104	42.24 87,859	46.93 97,614	51.62 107,390	56.31 117,125
95	33.16 68,973	37.31 77,605	41.45 86,216	45.60 94,848	49.75 103,480
94	29.30 60,944	32.97 68,578	36.63 76,190	40.29 83,824	43.95 91,416
93	26.10 54,288	29.37 61,090	32.63 67,870	35.90 74,672	39.16 81,453
92	23.45 48,776	26.38 54,870	29.31 60,965	32.25 67,070	35.18 73,174
91	21.29 44,283	23.95 49,816	26.61 55,349	29.28 60,892	31.94 66,435
90	19.08 39,686	21.47 44,678	23.86 49,629	26.25 54,600	28.63 59,550
89	17.06 35,485	19.20 39,936	21.33 44,366	23.46 48,818	25.59 53,227
88	15.30 31,824	17.22 35,818	19.13 39,790	21.04 43,784	22.95 47,736
87	13.89 28,891	15.63 32,531	17.37 36,130	19.11 39,749	20.85 43,368
86	12.68 26,374	14.27 29,682	15.85 32,968	17.44 36,275	19.02 39,562

ATTACHMENT A
2008 Proposed MCP Pay Structure

Pay Grade	Entry	2nd Quartile	Market	4th Quartile	Max
100	58.95 122,616	68.78 143,062	78.60 163,488	88.43 183,934	98.26 204,381
99	52.08 108,326	60.76 126,381	69.43 144,414	78.12 162,490	86.80 180,544
98	46.00 95,680	53.67 111,634	61.34 127,587	69.01 143,541	76.67 159,474
97	40.65 84,552	47.42 98,634	54.19 112,715	60.97 126,818	67.74 140,899
96	38.30 79,664	43.09 89,627	47.87 99,570	52.66 109,533	57.44 119,475
95	33.82 70,346	38.05 79,144	42.28 87,942	46.52 96,762	50.75 105,560
94	29.89 62,171	33.63 69,950	37.36 77,709	41.10 85,488	44.83 93,246
93	26.62 55,370	29.95 62,296	33.28 69,222	36.61 76,149	39.94 83,075
92	23.92 49,754	26.91 55,973	29.90 62,192	32.89 68,411	35.88 74,630
91	21.72 45,178	24.43 50,814	27.14 56,451	29.86 62,109	32.58 67,766
90	19.46 40,477	21.9 45,552	24.34 50,627	26.77 55,682	29.20 60,736
89	17.40 36,192	19.58 40,726	21.76 45,261	23.93 49,774	26.10 54,288
88	15.61 32,469	17.56 36,525	19.51 40,581	21.46 44,637	23.41 48,693
87	14.17 29,474	15.95 33,176	17.72 36,858	19.5 40,560	21.27 44,242
86	12.93 26,894	14.55 30,264	16.17 33,634	17.79 37,003	19.40 40,352