

**MEMORANDUM OF UNDERSTANDING #2008-03
BETWEEN
THE CITY OF COLUMBUS AND AFSCME LOCAL 1632
OFFICE OF THE CITY AUDITOR
Division of Income Tax**

Regarding retaining and rewarding Income Tax Auditors

The City of Columbus and AFSCME, Ohio Council 8, Local 1632, hereby agree that the following provisions shall be enacted for employees classified as Income Tax Auditor in the Office of the City Auditor, Division of Income Tax. Unless specifically amended by this Memorandum of Understanding (hereinafter referred to as MOU), all wages, hours, and other terms and conditions of employment shall be administered in accordance with the Collective Bargaining Contract (hereinafter referred to as Contract).

INCOME TAX AUDITOR

In an effort to retain and reward valued employees, the Office of the Auditor, Division of Income Tax, wishes to recognize and acknowledge those Income Tax Auditors who earn advanced degrees related to their field or have met the requirements for certification as a Certified Public Accountant (CPA). At the successful completion of the advanced degree or passing the Uniform Certified Public Accountant Exam along with meeting additional state education and experience requirements for certification as a CPA, the Income Tax Auditor shall qualify for a PRI, regardless of their stage of progression through Step 5. The amount of the PRI shall be at the discretion of the Appointing Authority.

DURATION

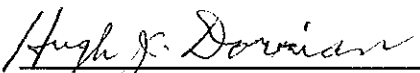
Either party, giving to the other party thirty (30) days prior written notice of termination, may terminate this MOU, but the duration shall be no longer than March 31, 2011.

FOR THE CITY:



Chester C. Christie, Director
Human Resources Department

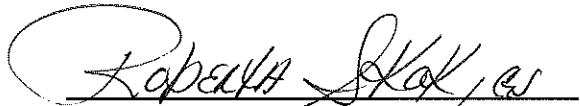
2-2-09
Date



Hugh J. Dorrian
City Auditor

1/22/2009
Date

FOR THE UNION:



Roberta Skok, Regional Director
AFSCME Ohio Council 8

1-9-09
Date



Doug Moore, President
AFSCME Local 1632

1-9-09
Date