

**ATTACHMENT TO ORDINANCE NO. 0708-2013
AMENDING
FIRE MANAGEMENT COMPENSATION PLAN ORDINANCE NO. 0664-2006,
as amended**

Section 1. To amend Ordinance No. 0664-2006, as amended, by amending Section 3(B) as follows:

(B) Employee's Contribution to Pension Fund.

- (1) That portion of the employee's contribution to the Fund, equal to **seven** percent (**7%**) of the employee's earned compensation shall be picked up (assumed and paid) on behalf of the employee and, in lieu of payment by the employee, by the City of Columbus. Any remaining portion of the employee's contribution shall continue to be paid by the employee, using the determined method of pension contribution.

The **seven** percent (**7%**) rate stated herein will decrease to **six** percent (**6%**) effective the payperiod that includes **May 15, 2013**. The remaining portion of the employee contribution shall be paid by the employee.

- (2) The provisions of Paragraph (1) of this Subsection (B) shall apply uniformly to the employees covered by this Ordinance, and no employee shall have the option to elect a wage increase or other benefit in lieu of the payment provided for therein. The City shall, in reporting and making remittance to the Fund, report that each employee's contribution has been made as provided by Statute.

Any sum paid hereunder by the City on behalf of the employee, is not to be considered additional salary or wages and shall not be treated as increased compensation. For purposes of computing the employee's earnings, or basis of his contribution to the Fund any amount paid by the City on behalf of the employee as a portion of his statutory obligation, is intended to be and shall be considered as having been paid by the employee in fulfillment of his statutory obligation.

- (3) For purposes of this Subsection (B), the term "earned compensation" shall mean any and all monies paid to an employee by the City of Columbus, for which there is a pension contribution, under or pursuant to any provision of this Ordinance and without regard to the date, time, or payperiod in which the original obligation for such payment may have occurred. However, it shall not include monies paid as and for uniform allowance as provided in Subsection 6(A) and (B) of this Ordinance.

Section 2. To amend Ordinance No. 0664-2006, as amended, by amending Section 8(W) as follows:

(W) Premium Contributions. Employees will be charged a monthly premium for participating in the City's insurance programs that shall be paid through an automatic payroll deduction.

The monthly insurance premium shall be an amount equal to **eleven** percent (**11%**) of the insurance base will be paid for single and family coverage. Effective April 1, 2013 the monthly insurance premium shall be an amount equal to **eleven and one-half** percent (**11.5%**) of the insurance base. The rates will be determined by using the insurance base which is the total

actual cost to the City of the claims and administrative fees for medical, dental, vision and prescription drugs for Division of Fire employees for the preceding benefit year of February 1 through January 31. The premium will be established as single and family rates. Half of the monthly premium will be deducted each pay period not to exceed the total monthly premium.

Section 3. To repeal existing Sections 3(B) and 8(W) of Ordinance No. 0664-2006, as amended, as required.

Section 4. That for reasons stated in the preamble hereto, which is hereby made a part hereof, this Ordinance is declared to be an emergency measure and shall take effect and be in force from and after its passage and approval by the Mayor or ten (10) days after its passage if the Mayor neither approves or vetoes the same.

/Contracts/MCP/ORD 0708-2013 Amending Fire MCP 0664-2006