

CANTLON ASSOCIATES, INC.

SERVICES FOR MANAGEMENT
WORKERS' COMPENSATION
UNEMPLOYMENT COMPENSATION
GROUP RATING
FEDERAL BLACK LUNG

P.O. BOX 20950
COLUMBUS, OHIO 43220-0950
PHONE 614-442-8040
FAX NO. 614-442-8742

July 18, 2003

Ms. Cheryl Greene
Employee Benefits Analyst
Department of Finance
City of Columbus - City Hall
90 West Broad Street
Columbus, OH 43215-9002

Contract Extension

Dear Cheryl,

Please consider this letter our contract extension for service fees for the period August 1, 2003 through July 31, 2004.

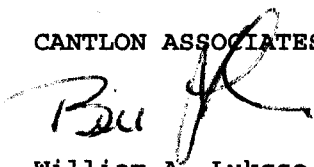
We have increased our fee by 2.1% based on the Consumer Price Index (CPI) for the twelve months ended June 30, 2003. We would bill as follows:

1. Claims/Premium/Payroll/Verification	\$16,443.16/Year
2. Management Reports/Analysis	\$5,261.32/Year
3. Monthly Tape	\$3,945.98/Year
4. Hearing Representation	\$92.99/Hearing
5. Claims Management	\$411.23/Claim
6. Computer Hook-Up	\$986.76/Year
7. Defense of VSSR	\$1,315.32/VSSR Claim
8. Special Projects:	
Administration	\$41.06/Hour
Management	\$82.14/Hour
Executive	\$137.00/Hour

If you have any question, please do not hesitate to contact me.

Yours very truly,

CANTLON ASSOCIATES, INC.


William A. Lukcso
President & CEO

WAL:crb