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EDUCATION

The Ohio State University, Columbus, Ohio: M.A. Education, August 1980

State University of New York at Geneseo, New York: B.S. Education, May 1976

Nassau Community College, Garden City, New York: A.A. Liberal Arts, May 1974

EMPLOYMENT HISTORY

Columbus State Community College

Student Life

Dean (April 2010 to June 1, 2012): Assumed this interim position when the Dean was appointed to another leadership position at our Delaware (county) campus. Provide leadership, management, direction for preparation of and supervise departmental compliance for the budgets and capital equipment requests. Maintain accountability for the following Student Life departments: Athletics; Career Placement Services (contract services); Counseling Services; Disability Services; Diversity, Study Abroad and TRIO; Student Activities; Student Code of Conduct and related process and procedures; and the Behavioral Intervention Team. Manage Student Life human resources and maintains liaison with other divisions and departments of the college related to Student Life programs, physical assets and facilities.

Counseling Services:

Director (March 2007 to present): Assumed this position in a restructuring of Student Life and Enrollment Services, in addition to continuing my position ad Director of Disability Services. Oversee two counselors and one psychologist who provide mental health and career counseling, campus workshops, and support groups to students on campus. I also am a member of the campus Behavioral Assessment Team, reviewing student incidents/conduct issues on campus and determining the course of action to take with the student in question.

Disability Services:

Director (August 1994 to March 31, 2010; October 1, 2010 - present): Promoted to this position by the vice-president of Student Services. Responsible for the

planning, organizing, reviewing and controlling of all support services, including those that support the educational programs for students with disabilities at Columbus State Community College. Oversees, manages, and evaluates all activities of the Disability Services staff; advocates for accessibility on campus to programs, services and facilities; planning and budgeting; liaison to federal, state and private agencies and interfaces regularly with college administration, faculty and staff.

Adaptive Education Specialist (January 1982 to August 1994): This full-time professional position provided me the opportunity to coordinate, develop and write department policies and procedures, forms and revisions with other professional staff, as well as administer the implementation of these policies. I participated in the management of part-time staff's responsibility, scheduling, and in the administration of the department's daily functions on campus and in the community. I functioned as a liaison to faculty and staff to provide awareness of national and local disability issues, DS policies and procedures, support services and adaptive equipment use for students with disabilities. I was responsible for designing individual educational support programs for students with disabilities; developing adaptive materials; providing instruction of adaptive equipment and software to faculty, staff and students; coordinating tutoring services; providing campus orientation and mobility to students with visual impairments; and transcribing print material into Braille.

Reader and Tutor (October 1979 to December 1982): Provided support service to students with disabilities such as reading textbooks on tape, providing print materials in Braille, tutoring and guidelines for reading books on tape.

Social and Behavioral Sciences department:

Part-time Faculty (January 1981 to December 1981): Responsible for curriculum development and instruction in Speech and Audiology, and General Psychology courses.

PROFESSIONAL ACTIVITIES

Consultations:

Ashland University, conducted a review of the university's campus access to programs and services for students with disabilities, March 1997.

University of Dayton, conducted a review of the university's campus access to programs and services for students with disabilities, April 1999.

Capital University, conducted a review of the university's campus physical access for people with disabilities, winter 2005.

University of Dayton, conducted a review of the university's physical access for people with disabilities and Learning Center functions/structure, September/October 2007.

The Ohio State University, member of the external evaluation team for the Office of Disability Services, 2011.

Professional Organizations:

American College Personnel Association: 2000 to present

American Council for the Blind

American Council on Education's HEATH Resource Center, Advisory Board Member, 1994-1998

Association on Higher Education and Disability (AHEAD), member 1982 to present, President 1992-1993; Executive Board Member 1989-1994, Finance and Development Committee Chairman, 1994-1997, Chair 1996-1997.

Disability Network of Ohio-Solidarity, Inc., Marketing Chair, 1993-1997.

Editorial Board Member of the Post-Secondary LD Report, 1998-2005.

Enterprise Works Advisory Committee, 1998-2002.

Kaleidoscope/American's Disability Channel National Advisory Board Member, 1992-1998.

LD Online-Ask the Expert Panel Member for Online Service on Post-Secondary LD Issues, March 9-20, 1998.

Midwest Center for Post-Secondary Outreach, Pre-College Assessment Advisory Board Member, 1999-2000.

National Hall of Fame for Persons with Disabilities Board of Trustees Member, 1989-1992.

Ohio Disability Employment Alliance, steering committee member, 2010-present

Ohio Governor's Council on People with Disabilities, appointed by Governor George Voinovich to 1998-2001 term, September 2000 appointed Chair by Governor Bob Taft for 2000-2001 year; reappointed to a 2nd 3-year term September 2001 by Governor Taft and as Chair for the 2001-2002 year.

Ohio Governor's Council on People with Disabilities Youth Leadership Forum, Counselor 1999-2000, Co-Chair 2000, Chair 2001-2004.

Ohio Legal Rights Services Commission, Commissioner, appointed by the President of the Ohio Senate for a 3-year term, April 2004-March 2007 and reappointed for a second term April 2007-April 2010.

Ohio Post-Secondary Education Consortium-Disability, 1995-2008

Ohio Rehabilitation Services Commission Auxiliary Aids Committee for Higher Education, Committee Member, 1996-2003

Ohio Valley Association on Handicapped Student Service Programs in Post-Secondary Education (OVAHSSPPE), President 1986-1989, (co-founder of this organization)

Solidarity Ohio Conference Planning Committee, 1990-1999 and 2002-2006, Marketing Chairman 1993-1997

The Ohio State University, Search Committee Member for Disability Services Director position, 1996

Transition and Communication Consortium on Learning Disabilities (TACCLD), CO-Founder, Treasurer, 1988 to present

COMMUNITY ACTIVITIES

Columbus Advisory Committee on Disability Issues, 2008 to present, secretary 2010-2011, Vice-chair 2011-2012.

Columbus City Council, ADA Coordinator Focus Group Member, June 5, 2002

Columbus Metropolitan Library Access Advisory Committee, 1992-1993

Columbus Public Schools Operations and Efficiency Task Force Member, Subcommittee on Special Education, 1996-1997

COSI Unmasked Planning Committee Member, 1989-1992

COSI Access Committee, 2000-2001

Evolution Theatre Company Board member, 2011 - present

Mental Health Association, Hole-in-One Fund Raiser, Volunteer, 1991-1994

Multiple Sclerosis Society, Volunteer Coordinator for Columbus Super Cities Walk, 1989-1993

Triple Jeopardy Board Member for the Columbus Urban League, 2004 to 2008 Westerville Public Library, Instructor for Introductory Braille class, 1995-2000

Columbus State Community College Activities:

Staff Member of the Year 1990

Staff Member of the Month, February 1990

ADA Task Force, 1993-1994

Assistive Technology Degree Program Investigative Committee, 1999-2000

Autism College Transition Program, Collaboration with the Educational Service Center of Central Ohio, 2008 to present

Behavioral Intervention Team (BIT) Member, 2007 to present

CONNECTIONS, Group Leader sensitivity and personal communication skills, 1989-1993

Counseling and Advising Services Assistant Director Search Committee, Chair 2003

Developmental Education Faculty Search Committee, Spring 2002

Development Foundation Special Event Committee Member, 1989-1998

Enalish Chair Search Committee, 2009

Ex-officio Member of the Board of Trustees, Building Committee Member, elected for the 1989-1991 term

Governance Committee Member, elected for the 2002-2004 term, ex-officio member of the Instructional Council April 2010-present.

Habilitation Specialist Certificate Program Advisory Committee Member, 2007 to present

Interpreting/Transliterating Coordinator Search Committee Member, 1999

Interpreter/American Sign Language Education Advisory Board Member, 2002-2007 Leadership Academy, 2000-2001

Leadership Institute Fellow, 2004-2005

Marketing Task Force Member, 1991-1994

Managing for the Future Task Force Member, 1991-1992

Mental Health Faculty Search Committee Member, 2006-2007, 2008, 2009

North Central Association Self-Study Resources Investigative Subcommittee, 1998-2000

Perkins Grant Advisory Committee Member, 2003 to present

Placement and Career Services Advisory Board Member, 1988-1990

Social and Behavioral Sciences, Anthropology Search Committee, Summer 2005

Staff Council Member, 1989-1992, Vice Chairman 1990-1991, Chairman 1991-1992

Staff Development Committee, 1992-1993

Staff Governance Task Force, January 1987 to June 1987

Student Activities Director Search Committee Chair, 2002

Student Activities Athletic Advisory Board, July 1987-1989

Student Conduct Review Committee Administrator/Facilitator, 2005 to 2008

Student Services Policies and Procedure Review Committee, 1999

Student Ambassador Selection Committee Member, 1995-1998

TRIO Grant Committee, 1996

Target 2002 Committee, 2000-2002

Teaching Learning Technology Roundtable Committee, 2002 to present

Technical Standards Committee, 2000-2007

WINGS Program, Collaboration with the Educational Service Center of Central Ohio, 1999 to present

GRANTS

Access to Employment: Enhancing Career Opportunities for College Students with Disabilities Grant, National Center for Disability Services, 1992-1993, participated as a trainer and writer of training materials for this grant from the U.S. Department of Education.

Cincinnati State Technical and Community College, Spring Institute, Faculty Member for this U.S. Department of Education training grant, 2003-2005.

Franklin County (Ohio) Education Service Center Grant: "A Community Based Transition Model for Youth 18-21", Participatory Action Team Member 1999-2000

Midwest Center for Post-Secondary Outreach Coordinating Center, 1997-2001, \$277,000 for providing outreach training and technical assistance for all colleges/universities in Ohio and Indiana on services for students who are deaf or hard of hearing.

The Ohio State University Partnership Grant, sub award for CSCC, Executive Support Team Member, 1999-2002.

Ohio's STEM Ability Alliance (OSAA) NSF Grant, The Ohio State University and Wright State University, Co-Director for CSCC sub award 2008-present..

AWARD/RECOGNITIONS

Association of Career and Technical Educators Special needs Division, Ohio Person of the Year award, 2010

Association on Higher Education and Disability – Ronald E. Blosser Dedicated Service Award, 1994

Association on Higher Education and Disability – Past President Award, 1994

Columbus State's MAN Initiative organization's Man of the Year award, 2011

Maureen Fitzgerald Leadership Award, Ohio Governor's Council on People with Disabilities, 2008

Man of the Year award, 2011, MAN Initiative at Columbus State Community College Ohio Education Service Center Association – Community Leadership Award, December 1998

Who's Who in America, 1999-2010

Who's Who in the World, 2000

Who's Who in American Education, 2006-present

SELECTED PUBLICATIONS AND PRESENTATIONS

"ADA and Post-Secondary Education", presentation, Wayne College, Ohio, February 1999; Shawnee State University, Ohio, May 1999.

AHEAD 1999 conference, Atlanta, Georgia, presentations: "Examining Accommodations After All These Years: What is Reasonable?" and "College Collaboration: Enhancing Success."

AHEAD 2000 conference, Kansas City, MO, presentation: "Fostering a Collaborative Partnership in Developing and Interagency Agreement".

Advocacy Services, Inc., Post-Secondary Education and Individuals with Disabilities Conference, Keynote Speaker, Little Rock, Arkansas, April 21-22, 1994.

<u>Blindness/Visual Impairment Directory of Resources</u>, co-author with Jim Baker, OSU. Published by the Association on Handicapped Student Service Programs in Post-Secondary Education, copyright 1987.

Co-presenter at numerous in-service programs, including topics related to "College Programs for the Learning Disabled: What Services are Available?", conducted in Central Ohio by the Central Ohio Special Education Regional Resource Center, Columbus, Ohio and area high schools, 1985 to present.

"College Collaboration: Enhancing Success", presentations to the Ohio Rehabilitation Commission's Counselor staff, 1998 to present, at Columbus State Community College (Southeast region), Kent State University (Northeast region), Findlay, Ohio (Northwest region), various Ohio Rehabilitation Association Statewide conferences.

"How to Improve Regional or State Associations of Disabled Service Providers", panel member at this conference session at the Association on Handicapped Student Service Programs in Post-Secondary Education 1986 conference, San Diego, California, July 24, 1986.

"Individual Educational Plan for Supplemental Services (IEP/SS); An Effective Post-Secondary Plan?" co-author with Claudia Bergquist, Counselor, Columbus State Community College, Department of Disability Services. Published in the Association on Handicapped Student Service Programs in Post-Secondary 1985 Conference

Proceedings and presented at the same conference (Atlanta, Georgia, July 1985).
"Individual Educational Plan for Supplemental Services (IEP/SS): An Effective Post-Secondary Plan?", co-presenter with Claudia Bergquist at the annual conference, October 7, 1985, of the Ohio Association of Educational Opportunity Program Personnel, Springfield, Ohio and at the Physically Disabled Student in Ohio's Two Year Colleges... A New Challenge to Excellence workshop, September 11, 1985, Columbus, Ohio.

Managing Your Disability Services Office, September 25-27, 1997, Dallas, Texas, October 2-4, 1997, St. Louis, Missouri.

National Association of Blind Students Conference, Washington, D.C., January 31, 1993, Speaker on College Support Services.

Ohio Consumer Advisory Council Annual Meeting, "The Governor's Council and Youth Leadership Forum" presentation, May 11, 2002.

TACCLD 1990 Conference, presentation: "Serving College Students with Learning Disabilities".

TACCLD 2000 Conference, presentation: "Admissions and Disability Services: A Collaborative Approach".

TACCLD 2001 Conference, presentation: "The Importance of Documentation for Post-Secondary Support Services".

The National Center for Research in Vocational Education, The Ohio State University, "Using Job Clubs to Assist in the Transition to Work of Post-Secondary Learning Disabled Students", Coordinator of program at Columbus State Community College, 1987. "Transitions for Students with Visual Impairments: ADA in the Workforce and Post-Secondary Education", video conference presentation, January 30, 2001 "Vocational Rehabilitation and Post-Secondary Education: Who Pays for Accommodations", presented at the Gateways to Success Conference, Ohio, September 1999.

<u>Preparing for College: Options for Students with Disabilities</u>, co-authored with Lydia Block. Published by the Association on Higher Education and Disability, 2004.