

BIOGRAPHY

Frank W. Watson
President
Central Ohio Minority Business Association

Frank W. Watson is the founder and President of the Central Ohio Minority Business Association. COMBA is an advocate for small and disadvantaged businesses. The goal of the organization is to foster an environment conducive to the economic growth and development of businesses in Central Ohio, particularly those businesses owned by minorities and economically disadvantaged groups. The organization was established in 1979. Watson's foresight and vision regarding small business development have been central to the success of COMBA and the various business development and entrepreneurship programs the non-profit organization operates. COMBA has a stellar reputation throughout the United States for its leadership in the area of small business development.

Mr. Watson has demonstrated over 30 years of leadership in business management, construction management and human resources. He has provided consulting services to private organizations, public agencies and educational institutions.

An accomplished instructor, Watson has provided training in the areas of group development, organizational behavior, consulting theory and practice, small business development, diversity training and minority entrepreneurship.

Watson received his Master of Business degree with an emphasis in Public Administration from Central Michigan University in Mt. Pleasant, Michigan. He earned a Bachelors of Arts of degree in Business Administration from Franklin University, Columbus, OH. He attended public schools in Columbus, OH and graduated from East High School.

In addition to his fervor for business development and entrepreneurship, Watson actively participates with various civic organizations. He has had prior affiliation and board membership with the Central Ohio Transit Authority, the Columbus Urban League, Central Ohio United Way, Central Ohio Minority Contractors Association, Mid-Ohio Regional Planning Commission, Eldon Ward YMCA, White House Conference on Small Business, Columbus Jaycees, Ohio State University Office of Minority Affairs Advisor Board and the Ohio Central Credit Union. Most recently, Watson was appointed to the boards of the Housing Trust of Columbus and Franklin County, Project Read/Project College and the Minority Business Collaborative.

Watson is the recipient of several special awards and commendations, including: Ohio Governor's Award for Community Service, Ohio State University's Service Award, U.S. Department of Education's Certificate of Appreciation, White House Conference of Small Business Service Award and the City of Columbus City Council Resolution for Community Service.

FRANK W. WATSON

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Residence: (614) 237-6262

Fax: (614) 239-7800

QUALIFICATIONS:

- Over 30 years of consultant experience in Business Management, Construction Management and Human Resources.
- Accomplished Instructor, Trainer and Public Speaker in the areas of Group Development, Organizational Behavior, Consulting Theory and Practice, Small Business, Diversity Training and Minority Entrepreneurship. Certified Business Analyst, Certified Economic Development Specialist, Certified NXLEVEL Instructor
- Excellent organizational and communication skills.
- Experienced in working with private and public organizations and educational institutions. Adept at translating corporate and educational objectives into effective, innovative programs and curriculum.

EXPERIENCE:

CENTRAL OHIO MINORITY BUSINESS ASSOCIATION COLUMBUS, OH (Business Devt. Center)
President & Chief Executive Officer 1979 - Present
 Responsible for planning and implementation of a comprehensive business development center.

COLUMBUS STATE UNIVERSITY COLUMBUS, OH
Business Management Instructor 1974 - 1979
 Responsible for instruction of Business Management courses:
 Accounting, Economics, Business Management, Construction Management and Personnel Management.

TOMORROW'S EDUCATION NOW, INC. COLUMBUS, OH (Higher Education Technical Assistance)
Executive Director 1972 - 1977
 Responsible for day-to-day operations providing technical assistance to community residents pursuing higher education.

COLUMBUS MODEL CITIES PROGRAM COLUMBUS, OH (Community Revitalization Project)
Assistant Director 1970 - 1972
 Responsible for research, planning and evaluation of program's 32 community projects and administration of \$7 million per annum budget.

ENTREPRENEURIAL EXPERIENCE:

F.W.W. ENTERPRISES COLUMBUS, OH
 (Business Management Consultant Firm) **President** 1976 - Present

SMITH-WATSON CONSTRUCTION COLUMBUS, OH
 (General Construction & Subcontractor) **Co-owner** 1982 - 1985

F & D CONTRACTING COLUMBUS, OH
 (Masonry Construction and Supplier) **Co-owner** 1978 - 1984

DANANCE & ASSOCIATES COLUMBUS, OH
 (Construction Subcontracting and Supplier) **Subcontractor and Supplier** 1978 - 1984

FRANK W. WATSON & ASSOCIATES COLUMBUS, OH
 (Business Consultant Firm) **President & Public Accountant** 1969 - Present

EDUCATION:

CENTRAL MICHIGAN UNIVERSITY MT. PLEASANT, MI
Master of Business - Major: Public Administration 1973

FRANKLIN UNIVERSITY COLUMBUS, OH
Bachelors of Arts - Major: Business Administration 1969