

MEMORANDUM OF UNDERSTANDING #2017-11

**BETWEEN THE CITY OF COLUMBUS
AND AFSCME, OHIO COUNCIL 8, LOCAL 1632**

REGARDING TOBACCO SURCHARGE IMPLEMENTATION

Pursuant to Section 32.3 of the Collective Bargaining Contract between the City of Columbus and the American Federation of State, County, and Municipal Employees, Ohio Council 8, Local 1632, the parties hereby agree to amend the Collective Bargaining Contract dated April 1, 2017 - March 31, 2020.

Whereas, Article 27, Section 27.5 (B) of the Contract shall be amended to change the effective date and implementation date of the Tobacco Surcharge to January 1, 2018, as follows:

Section 27.5 Employee's Monthly Premiums

- (B) Tobacco Surcharge: If an employee hired on or after ~~September 1, 2017~~ January 1, 2018 who participates in the City's insurance program and uses tobacco, the employee will be charged a twenty-five dollar (\$25.00) per month surcharge effective ~~September 1, 2017~~ January 1, 2018.

An ordinance will be submitted to City Council requesting its acceptance of this MOU.

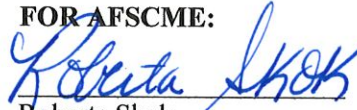
FOR THE CITY:



Nichole M. Brandon
Director of Human Resources


10/23/17
Date 11/1/17

FOR AFSCME:



Roberta Skok
Regional Director

10/19/17
Date


Woodrow Moore, III, President
AFSCME, Local 1632

10-19-17
Date