

MEMORANDUM OF UNDERSTANDING #2022-17

**AFSCME OHIO COUNCIL 8, LOCAL 1632
AND
THE CITY OF COLUMBUS**

REGARDING APPENDIX A

Pursuant to Section 32.3 of the Collective Bargaining Agreement (“CBA”) between the City of Columbus, Department of Public Service and the American Federation of State, County, and Municipal Employees, Ohio Council 8, Local 1632, the parties hereby agree to amend Appendix A of the CBA dated April 1, 2021 - March 31, 2024, by increasing the pay of the following classification:

Job Code	Class Title	Pay Range
3922	Refuse Collection Vehicle Operator (Automated)	22 to 23 25 to 27
3923	Refuse Collection Vehicle Operator (Manual)	21 to 23 24
3929	Refuse Container Assembler and Repairer	12 to 18 15 to 19

Concurrent with the pay range adjustment:

- Incumbent employees in the Refuse Collection Vehicle Operator (Automated) classification who are paid at Pay Range 22 and in Steps A, 0, 1, 2, 3, or 4, shall advance to Pay Range 25, and retain their current step, on the payday of the subsequent full pay period following City Council’s acceptance of this MOU.
- Incumbent employees in the Refuse Collection Vehicle Operator (Automated) classification who are paid at Pay Range 22 and in Step 5, shall advance to Pay Range 26, and retain their current step, on the payday of the subsequent full pay period following City Council’s acceptance of this MOU.
- Incumbent employees in the Refuse Collection Vehicle Operator (Automated) classification who are paid at Pay Range 23, shall advance to Pay Range 27, and retain their current step, on the payday of the subsequent full pay period following City Council’s acceptance of this MOU.
- Incumbent employees in the Refuse Collection Vehicle Operator (Manual) classification shall advance to Pay Range 24, Step 5, on the payday of the subsequent full pay period following City Council’s acceptance of this MOU.
- Incumbent employee in the Refuse Container Assembler and Repairer classification who is paid at Pay Range 15, shall advance to Pay Range 17, and retain their current step, on the payday of the subsequent full pay period following City Council’s acceptance of this MOU.
- Incumbent employee in the Refuse Container Assembler and Repairer classification who is paid at Pay Range 18, shall advance to Pay Range 19, and retain their current step, on the payday of the subsequent full pay period following City Council’s acceptance of this MOU.

An ordinance will be submitted to City Council requesting its acceptance of this MOU, and the effective date will be the subsequent full pay period following City Council’s acceptance of this MOU.

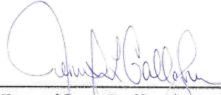
FOR THE CITY:



Nichole M. Brandon, Director
Department of Human Resources

1/23/2023

Date

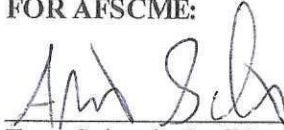


Jennifer Gallagher, Director
Department of Public Service

1-23-23

Date

FOR AFSCME:



Tony Schroth, Staff Representative
AFSCME Ohio Council 8

1/19/2023

Date



Angela Williams, President
AFSCME Local 1632

1-19-2023

Date