

January 12, 2010

Subject: NEOGOV Sole Provider Justification for Online Workforce Management Solutions

To Whom It May Concern:

This letter is to confirm that Governmentjobs.com, Inc. (d/b/a NEOGOV), is the sole-source provider of software licenses and related services for *all* NEOGOV solutions. All NEOGOV solutions have been developed internally within, are supported by, and are available solely through, our organization.

NEOGOV is the sole-provider of the following NEOGOV products in the state and local government marketplace:

- Insight Enterprise
- Insight Test Management Solutions (TMS)
- Insight Computer Based Testing (CBT)
- NEOGOV Performance Management Module
- Sigma AMS 5 (all editions)
- Sigma TMS 5

In addition, NEOGOV is the sole provider for *all* related solution training, system documentation, hosting services, and maintenance (annual renewal of support plus NEOGOV system updates/upgrades) for all modules listed here within.

Finally, NEOGOV is the only provider for *all* direct system integration services within all NEOGOV and Sigma modules as well as possible external system integrations between NEOGOV modules and external 3rd party systems.

If you have any additional questions, please do not hesitate to contact me directly at 310-426-6304, x142.

Sincerely,



Steve Williams
Business Development
NEOGOV – Sigma Support Unit