

Code Change Fact Sheet

This fact sheet must be attached to any ordinance in Legistar that is proposing to amend Columbus City Codes. It should also be circulated among Councilmember offices prior to submitting an ordinance in Legistar.

It is also a standard practice that Council will not consider any code changes that have not been previously reviewed and approved by the City Attorney's office. Drafters should ensure that the City Attorney's office has approved a final version of a proposed code change prior to circulating this fact sheet to Councilmember offices.

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Department: Human Resources

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Columbus City Code Title Being Amended/Created/Repealed:

To repeal and replace Chapters 168 and 169 of the Columbus City Codes; and to create the Division of the Columbus Occupational Safety and Health Administration (COSHA) within the Department of Human Resources. (\$0.00)

What is the overall purpose of this code change? *Summarize the general themes of the code change(s) and the need for these changes. Please utilize language and descriptors that would be easily understandable by the general public.*

This ordinance repeals and replaces Chapters 168 and 169 of the Columbus City Code to authorize the creation of the Division of the Columbus Occupational Safety and Health Administration (COSHA) within the Department of Human Resources and to revise certain Code provisions pertaining to the Board of Industrial Relations.

Why is this code change needed? *Examples: Correcting a drafting error; bringing code into alignment with changes to state law. For other policy changes, it may be necessary to provide a much more in-depth rationale in the section.*



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Chapter 168 establishes the Columbus Occupational Safety and Health Administration, known as COSHA, and Chapter 169 establishes the Board of Industrial Relations. The code sections are being amended to 1) update, modernize and formally create the Division of COSHA within the Department of Human Resources in Chapter 168, pursuant to Executive Order 01-02, dated November 2, 2001; and 2) update and revise the Board of Industrial Relations to bring Chapter 169 into compliance with current practices, rules, collective bargaining agreements and official terminology. The code changes are being submitted simultaneously due to cross-references affecting the Department of Human Resources. Repealing and replacing the City Codes with new Chapter 168 and Chapter 169 allows the Department of Human Resources to structurally realign so that it can fulfill its mission and execute its responsibilities consistent with the city code.

What would be the impact of not adopting this code change?

The Department of Human Resources will remain out of compliance with Columbus City Code, Chapters 168 and 169.

Are there any operating or capital budget cost/savings implications for this code change?

These may be direct or indirect, and please also note any long-term impact.

This code change does not affect operating or capital budget cost/savings. The funding budgeted for these department sections gets moved from Human Resources Administration to the new division.

Describe the community engagement process regarding this code change. What residents, impacted parties, and constituents may be affected? Have they been engaged, and how so? How was their feedback incorporated (or not incorporated) into this code change?

N/A

Will this code change take effect with the ordinance, or is there a delayed effective date?

There is a delayed effective date of January 1, 2026, at 12:01 A.M.



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