
Frances Curtis Frazier, M.A.

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RESUME

HIGHLIGHTS OF QUALIFICATIONS

- B.S. cum laude in Special Education
- M.A. in Learning Disabilities and Behavioral Disorders
- Doctoral Studies in Leadership and Change at Antioch University beginning August, 2004
- National Consultant to non-profit organizations in training, facilitation, technical assistance and project implementation.
- Managed a budget of \$5 million dollars for statewide welfare reform faith-based initiatives.
- Developed and supervised successful state and city-wide programs that addressed the culturally specific needs of poor families and families of color.
- Over 25 years experience in leading retreats, seminars, workshops and presentations for women on personal and spiritual growth and development.
- Resourceful community organizer.
- Experienced life coach.
- Effective Cultural Diversity Trainer and Workshop Presenter
- Strategic Planning Facilitator/ School Climate Consultant for Urban School Systems

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EDUCATION

PROFESSIONAL CERTIFICATION:

Faculty – NeighborWorks Training Institute
Neighborhood Reinvestment Corporation
Area: Neighborhood Analysis, Visioning, and Organizing for Change
Washington, D.C.

Teaching certificates: EMR, LD/BD, and MSPR

Quality Services Through Partnership (QSTP)
Facilitator Training
Ohio Department of Human Services

Kochman Communication Consultants
Cross-Cultural Communications
Training of Trainers
Chicago, Illinois

Executive Training Institute
Mandel School of Applied Sciences
Case Western Reserve University

Ohio Child Welfare Training Institute
Ohio Department of Human Services
Training of Trainers; Cultural Diversity Trainer

BACHELORS OF SCIENCE CUM LAUDE

Norfolk State University
Norfolk, Virginia - January 1972
Special Education

MASTER OF ARTS

The Ohio State University
Columbus, Ohio - May, 1973
Learning Disabilities & Behavioral Disorders

DOCTORAL STUDIES

Ph.D. in Leadership and Change Program
Antioch University
Yellow Springs, Ohio
Student, beginning August, 2004

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EMPLOYMENT HISTORY

- 1998 - **Senior Associate (National Consultant)**
Study Circles Resource Center, Pomfret, Connecticut
Organize democratic, highly participatory small group discussions known as study circles. Provide training and facilitation on issues such as education, violence, building strong neighborhoods, racism, youth, criminal justice, and police/community relations.
- 1998 - **Education Consultant**
Consultation, technical assistance and culturally-specific programs to school systems in academic emergency.
- Columbus, Ohio Public Schools
 - Atlanta, Georgia Public Schools
 - Princeton City Schools (Cincinnati, Ohio)
 - South Carolina County Public Schools
 - St. Louis, Missouri Public Schools
- 1998 - 2000 **Church/Community Partnership Consultant**
Ohio Department of Job and Family Services
Responsible for statewide focus on charitable choice legislation; conducted statewide faith-based conferences on welfare reform; managed a \$5 million dollar budget; Grants Administrator for faith-based programs; established a statewide faith-based welfare reform advisory committee.
- 1994 - 1998 **Executive Staff - Administrator for Cultural Initiatives and Bureau Chief for Workforce Initiatives**
Ohio Department of Human Services, Columbus, Ohio
Established a department-wide committee to address issues of race and diversity; project manager for statewide cultural diversity and welfare reform model programs; responsible for statewide cultural diversity conferences and trainings; instituted department-wide and statewide racism study circle programs; developed and established cultural diversity programs for the department; provided technical assistance, evaluation and methodology training to county agencies; developed policies and strategies for addressing multi-cultural and multi-ethnic issues in service delivery to families; department liaison to community-based, and faith-based organizations; represented the department on interagency committees and task forces on multi-cultural issues on a statewide and national level. Responsible for an annual budget of \$1.6 million for cultural initiatives and welfare reform.
- 1990 - 1994 **Administrator for Cultural Initiatives**
Ohio Department of Human Services, Office of Family, Children and Adult Services
Responsibilities of this position included the development and recommendation of cultural-specific child welfare policy and rules; training on culturally competent social work practice; review of statewide training curriculum for cultural inclusion; development of cultural specific child welfare materials; state and county protocol procedures for working with culturally diverse populations; establishment of a statewide cultural diversity committee comprised of county agencies.
Responsible for an annual budget of \$600,000.

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- 1987 - 1990 **Director, Office of Minority Family Preservation and Prevention Services**
Ohio Department of Human Services, Office of Family, Children and Adult Services
Administration and supervision of over \$1.5 million in federal and state prevention funds; supervision of statewide prevention and family preservation programs; monitoring of policy and rules affecting services to multi-cultural, multi-ethnic families; supervision of African American adoption initiatives; One Church One Child program; development of a departmental program and statewide implementation of policies and protocols on Domestic Violence Prevention and Services.
- 1986 – 1987 **Classroom Teacher**
Columbus Public Schools, Columbus, Ohio
Special Education/Developmentally Handicapped; Middle School, 7th and 8th grades; Subjects included Daily Living, Social Studies, Occupational Readiness, Health and Science.
- 1985 – 19986 **Special Needs Coordinator**
National Assault Prevention Center, Columbus, Ohio
Writing and development of an adaptation of the National Child Assault Prevention Curriculum Model for students with developmental disabilities; local, state, and national training of volunteers; and provided consultation and presentations on assault issues and persons with developmental disabilities.

HONORS & ACHIEVEMENTS

- 2005 Living Faith Award for Public Service Columbus Metropolitan Area Church Council
- 2004 Golden Ruler Award Columbus, Ohio Public Schools School Board
- 2002 Remarkable Woman Award, Triedstone Baptist Church, Columbus, Ohio
- 2001 Women Making A Difference in Community Leadership Award, Ohio Dept. of Health
- 2000 Recognition by Columbus Urban League for co-creating Black Family Week
- 1998 International Who's Who of Professional Management
- 1996 – 1998 Appointed to the National Child Welfare Association Cultural Competency Committee
- 1995 – 1997 National Council on African American Males
- 1995 Eldon W. Ward YWCA Woman of the Year Award
- 1994 – 2000 National Black Women's Health Project, Board Member; Chair of Chapter Development
Women's Health Leadership Steering Committee, Ohio Department of Health
- 1993 Columbus Black Women's Health Project, Founding Member
National Women's Task Force, Grailville, Loveland, Ohio
- 1989 – 1993 Women of Color Sexual Assault Prevention Committee, Ohio Department of Health

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HONORS & ACHIEVEMENTS

- 1992 – 1996 Appointed to the Ohio Advisory Council of the U.S. Civil Rights Commission
- 1992 Included in Who's Who in African Americans
- 1991 YWCA Woman of Achievement Award for Racial Justice, Columbus, Ohio
- 1988 – 1990 Member of the Governor's Interagency Council on Women's Issues
- 1988 Charter member of Minority Women's Network, Inc. – Ohio Chapter
- 1987 – 1990 Member of the Franklin County Coalition Against Domestic Violence – Columbus, Ohio
- 1987 World Congress of Women Towards 2000 Without Nuclear Weapons
Moscow, Russia - Member of the United States Delegation
- 1986 – 1988 Advisory Committee Member of the Ohio Department of Health, Women's Health Month
Statewide Planning Committee
- 1986 – 1987 Appointed to the Governor's Task Force on Adolescent Sexuality and Pregnancy
Chairperson of the Public Awareness Campaign Subcommittee
- 1985 United Nations World Conference on Women/NGO Forum 1985 Delegate
Nairobi, Kenya East Africa, represented the City of Columbus, Ohio
Special Recognition from the Governor of Ohio for representing Ohio at NGO
Conference
- 1983 Salute to Black Women Recognition Award from Eta Phi Beta Sorority
- 1983 Author of "Sparkle, Anyway" Positive Self-Talk Book for Women
- 1984, 1982 Recognized as an Outstanding Young Woman in America
- 1982 – 1983 Regional Planning Member of the Minority Women's Networking Conference Region V
Women's Bureau, U.S. Department of Labor
- Regional Committee Member "Black Women in the Middle West" Data Collection
Purdue University, Indiana
- 1981 Humanitarian Service Award from Alpha Kappa Alpha Sorority, Inc.
- Recognition from the Ohio House of Representatives for volunteer work in the
Columbus, Ohio community (over a period of 20 years beginning in 1981)
- 1978 Selected as the first *Ruth W. Diggs Alumni Lecturer* by the Special Education Faculty of
Norfolk State University