

**MEMORANDUM OF UNDERSTANDING (MOU) #2009-02
CITY OF COLUMBUS & COLUMBUS FIREFIGHTERS UNION LOCAL #67 IAFF**

Regarding 2009-2012 Collective Bargaining Agreement

A successor collective bargaining agreement to the June 1, 2007 – May 31, 2010 collective bargaining agreement between the City of Columbus (City) and Columbus Fire Fighters Union, Local #67 IAFF (Union), has been agreed to by the parties as follows:

1. The new collective bargaining agreement will be effective December 13, 2009 through May 31, 2012. (Proposed Article 40 is attached)
2. Wages will be increased by two and one-half percent (2.5%) effective the pay period that includes June 1, 2010.
3. Wages will be increased by three percent (3%) effective the pay period that includes June 1, 2011.
4. A decrease in pension pick-up of one percent (1%) will be effective the pay period including January 1, 2011.
5. A decrease in pension pick-up of one percent (1%) will be effective the pay period including January 1, 2012. (Proposed Article 12 is attached)
6. An increase of five dollars (\$5.00) per month on the caps on employee insurance contributions will be effective September 1, 2011. (Proposed Article 18 is attached)

All other provisions of the 2007 - 2010 collective bargaining agreement will be incorporated into the December 13, 2009 – May 31, 2012 collective bargaining agreement. A complete 2009-2012 collective bargaining agreement will be established incorporating the provisions of this MOU.

FOR THE CITY:



Michael B. Coleman
Mayor

Date 10/26/09



Chester C. Christie
Director of Human Resources

Date 10-23-09



FOR LOCAL 67:



Jack Reall
President

Date 10/23/09