

MEMORANDUM OF UNDERSTANDING #2022-02

**BETWEEN THE CITY OF COLUMBUS
&
FRATERNAL ORDER OF POLICE, OHIO LABOR COUNCIL, INC. (FOP-OLC, INC.)**

REGARDING HERO PAY


This Memorandum of Understanding ("MOU") is established pursuant to Section 2.4 of the Collective Bargaining Agreement between the City of Columbus and the Fraternal Order of Police, Ohio Labor Council Inc. (FOP-OLC, Inc.). Pursuant to Section 3 of Ordinance No. 2072-2021, the Mayor or designee is authorized to extend "Hero Pay" to recognize service to the City and its citizens throughout the COVID-19 pandemic.

Whereas, the City and FOP-OLC, Inc. agree the City shall provide every employee in the FOP-OLC, Inc. meeting the definition of "frontline worker" under Section 1 of Ordinance No. 2072-2021, who was hired on or before January 29, 2021, "Hero Pay" in the amount of \$500.00, less applicable withholdings.

Pursuant to Section 2 of Ordinance No. 2072-2021, the City shall determine the employees meeting the definition of "frontline worker."

An ordinance will be submitted to City Council requesting its acceptance of this MOU.

FOR THE CITY:



Nichole M. Brandon
Director, Department of Human Resources

3/31/2022
Date

FOR THE UNION:



Tracy Rader
Sr. Staff Representative, FOP-OLC, Inc.

3-31-2022
Date