

**Frances Curtis Frazier, M.A.**  
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### **Biographical Sketch**

Frances Curtis Frazier is a Facilitator and Consultant. She holds a B.S. cum laude in Special Education from Norfolk State University and a M.A. Degree in Learning Disabilities and Behavioral Disorders from The Ohio State University.

Fran is a Diversity Consultant and Trainer specializing in issues related to racism and racial equity. She serves as a Senior Associate for Everyday Democracy. Everyday Democracy is an organization that promotes public dialogue and civic engagement in communities and workplaces that want to build capacity for action and change on issues where inequities exist. As a Senior Associate, Fran consults with organizations and communities across the country.

Fran's area of expertise is her ability to present creative and insightful approaches to issues of high sensitivity. Her work in the area of cultural competency in the workplace, cultural awareness training and the creation of culturally specific programs in the Social Services field earned her the YWCA "Woman of Achievement Award" in Racial Justice and recognition from the State of Ohio for engaging state employees to participate in workplace dialogues on racism and its impact on service delivery to Ohio's families.

Fran Frazier is often called by urban School Districts. As a School Climate consultant she assesses principal leadership, teacher morale, student behavior and parent involvement. A school climate area of Fran's expertise is addressing relational aggression in girls. Her work with girls in urban schools is exemplary and has changed the way many schools provide services and resources to female students.

Ms. Frazier is also an adjunct professor for Ashland University. She developed and teaches a course: Developing Cultural Competence-Strategies for Urban Public School Teachers. This is a graduate level course for Columbus, Ohio City Schools' teachers who are participating in the District's Diversity Master Teachers Program.

With teachers from Columbus, Ohio City Schools who participate in the District's Diversity Master Teachers Program, Fran has developed two graduate level Diversity Courses: Relational Aggression in Girls and Effective Approaches for Teaching African American males.

## **Bio-Sketch of Fran Frazier**

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Fran is the creator of "The Angel In You: Life Preparation for Girls" an inspired program especially written for girls in the 5<sup>th</sup> through 9<sup>th</sup> grades. The curriculum and activities are designed as a personal leadership program to assist girls in the development of their skills, talents, abilities. A primary focus of The Angel In You program is teaching girls how to build community with each other. Over 1000 girls have received their "wings" and completed the program in their schools or communities.

Fran Frazier is an ardent advocate for women's transformation. She is a national speaker and presenter in this area. African American women are Fran's special ministry. Since 1979, Fran has established programs, conducted retreats and given presentations on issues of sisterhood, spiritual development and self-empowerment.

She promotes the role of African American women as change agents within the Black family and the Black community. To foster healing among African American women, Fran Frazier conducts a program entitled, "Ministering to the Needs of Black Women." Ms. Frazier is a co-founder of the Columbus Black Women's Health Project and was elected to the Board of the National Black Women's Health Project for two terms.

Fran Frazier is an experienced Life Coach who has completed Master's level training in the Art of Giving Spiritual Direction. She is a member of Spiritual Directors International.

Frances Curtis Frazier has served as a Consultant to numerous universities, colleges, professional associations, school districts, and social service agencies across Ohio and the nation. Appointed by the Mayor of Columbus, Ohio Fran is a Commissioner for the Community Relations Commission.

Ms. Frazier has received many awards and commendations for her work including the Black Family Award from the Columbus Urban League for co-creating "Black Family Week" in the state of Ohio; the "Woman of the Year" Award from the Eldon W. Ward YMCA; the "Women Making A Difference Award for Community Leadership" from the Ohio Department of Health; from Tiedstone Missionary Baptist Church she received the "Remarkable Women's Award" for her work in the Columbus community.

Fran received the "Golden Rulers Award" from the Columbus, Ohio School Board. She is also a recipient of the "Living Faith" Award from the Columbus Metropolitan Area Church Council.

Fran is listed in Who's Who in America, Who's Who of Professional Management and is also included in Who's Who in African Americans. Fran Frazier is an active member of her Columbus community. Fran is a member of The Grail, an international movement of women whose work and advocacy has changed the lives of women and girls throughout the world. Believing in the collective power of women, Fran is always working on projects of sisterhood and community building among women and girls.