

**Attachment to Ordinance #1192-2022
Amending Management Compensation Plan (MCP) #2713-2013,
as amended**

Section 1. To amend Ordinance No. 2713-2013, as amended, by amending Section 4(B) to read as follows, effective May 1, 2022:

(B) Pay Plan.

| Pay Grade | Entry | 2nd Quartile | Market | 4th Quartile | Max |
|------------------|-------------------------|---------------------|--------------------------|---------------------|--------------------------|
| 100 | 76.37 158,850 | 89.10 185,328 | 101.83 211,796 | 114.55 238,264 | 127.28 264,742 |
| 99 | 67.45 140,296 | 78.7 163,696 | 89.94 187,075 | 101.19 210,475 | 112.43 233,854 |
| 98 | 59.60 123,968 | 69.53 144,622 | 79.46 165,277 | 89.39 185,931 | 99.32 206,586 |
| 97 | 52.65 109,512 | 61.42 127,754 | 70.20 146,006 | 78.97 164,258 | 87.74 182,499 |
| 96 | 49.63 103,230 | 55.83 116,126 | 62.02 129,002 | 68.22 141,898 | 74.41 154,773 |
| 95 | 43.82 91,146 | 49.3 102,544 | 54.79 113,953 | 60.27 125,362 | 65.75 136,760 |
| 94 | 38.72 80,538 | 43.56 90,605 | 48.40 100,662 | 53.23 110,718 | 58.07 120,786 |
| 93 | 34.48 71,718 | 38.80 80,704 | 43.12 89,679 | 47.43 98,654 | 51.75 107,640 |
| 92 | 31.00 64,480 | 34.87 72,530 | 38.74 80,579 | 42.61 88,629 | 46.48 96,678 |
| 91 | 28.13 58,510 | 31.65 65,832 | 35.17 73,143 | 38.68 80,454 | 42.20 87,776 |
| 90 | 25.22 52,458 | 28.37 59,010 | 31.52 65,562 | 34.67 72,114 | 37.82 78,666 |
| 89 | 22.54 46,883 | 25.36 52,749 | 28.18 58,614 | 31 64,480 | 33.82 70,346 |
| 88 | 20.24 42,099 | 22.76 47,341 | 25.29 52,593 | 27.81 57,845 | 30.33 63,086 |
| 87 | 18.37 38,210 | 20.67 42,994 | 22.97 47,767 | 25.26 52,541 | 27.56 57,325 |
| 86 | 16.75 34,840 | 18.85 39,208 | 20.95 43,566 | 23.04 47,923 | 25.14 52,291 |

Section 2. That existing Section 4(B) of Ordinance No. 2713-2013, as amended, is hereby repealed.

Section 3. For reasons stated in the preamble hereto, which is hereby made a part hereof, this ordinance is hereby declared to be an emergency measure and shall take effect and be in force from and after its passage and approval by the Mayor or ten (10) days after passage if the Mayor neither approves nor vetoes the same.