

## Contact

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## Top Skills

Strategic Planning

Leadership Development

Leadership

## Certifications

Doctoral Teaching & Advising

# Marlon Moore, Ph.D.

DEI Strategist and Consultant | Author  
Columbus

## Summary

Marlon Moore Consulting, LLC.

Changing the world by delivering practical and leading-edge solutions that empower diverse talent, build inclusive leaders, and foster innovative and equitable cultures.

Specialties: Diversity, Equity, Inclusion, Supplier Diversity; Training, Proven Outcomes

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## Experience

Marlon Moore Consulting, LLC.

President

September 2020 - Present (1 year 9 months)

International

I am a diversity, equity, and inclusion practitioner with over a decade of experience of embedding multiculturalism into a business strategy and facilitating critical dialogue on systemic change within a workplace environment.

Franklin University

Adjunct Professor

November 2019 - Present (2 years 7 months)

Teaching a course in Workplace Diversity that explores the spectrum of cultural diversity and its impact within the workplace.

Huntington National Bank

8 years 3 months

Chief Diversity & Inclusion Officer

July 2015 - September 2020 (5 years 3 months)

Responsibilities includes a strategic focus on creating an inclusive organizational culture while enhancing the diverse mix of our colleague population.

Provides strategic leadership with a focus on identifying and incorporating diverse firms as part of our supplier base.

#### Vice President, Supplier Diversity

July 2012 - July 2015 (3 years 1 month)

Huntington Bancshares Incorporated is a \$56 billion regional bank holding company headquartered in Columbus, Ohio. The Huntington National Bank, founded in 1866, provides full-service commercial, small business, and consumer banking services; mortgage banking services; treasury management and foreign exchange services; equipment leasing; wealth and investment management services; trust services; brokerage services; customized insurance brokerage and service programs; and other financial products and services.

\*Develop corporate-wide supplier diversity strategy.

\*Collaborate with Inclusion and Team Organizational Effectiveness team to execute inclusive talent acquisition and retention strategy.

#### KeyBank

##### Vice President, Supplier Diversity

January 2007 - July 2012 (5 years 7 months)

Marlon's primary function with KeyBank is the execution of Key's Supplier Diversity business strategy, the goal of which is to create and expand long-term business relationships with minority, woman, and veteran owned businesses from across the country. Additionally, he serves as Chair of Key's Supplier Diversity Council (SDAC). His goal is to ensure that Key's commitment to Supplier Diversity is conveyed throughout the enterprise, and the communities in which Key serves.

#### NORTHERN OHIO MINORITY BUSINESS COUNCIL

##### Corporate Outreach Manager

June 2005 - November 2006 (1 year 6 months)

Reporting to Board of Directors, - Developed and executed marketing strategies to increase overall organizational membership by:

- Represented the organization at regional and national conferences.
- Developed sustainable relationships with several local media outlets.
- Strategically recruited National Minority Supplier Development Council (NMSDC) national corporate members for Northern Ohio membership.

- Co-designed and facilitated supplier diversity training and program development for Fortune 100 companies.
- Increased organizational membership by 45%

Cleveland State University

DMP

2003 - 2005 (2 years)

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## Education

The Chicago School of Professional Psychology

Ph.D., Organizational Leadership · (2012 - 2018)

Cleveland State University

Masters of Science, Psychology (Diversity Management) · (2005 - 2007)

Virginia State University

· (1994 - 1998)