ATTACHMENT TO ORDINANCE NO. 1519-2022 AMENDING FIRE MANAGEMENT COMPENSATION PLAN ORDINANCE NO. 2714-2013

Section 1. To amend Ordinance. No. 2714-2013, as amended, by repealing Section 7(E) as follows:

SECTION 7. ADDITIONAL ALLOWANCES.

In addition to the compensation provided in Section 4 of this Ordinance additional allowances are provided as follows:

(E) COVID-19 Vaccine Incentive.

The City shall provide every full-time and non-temporary/non-seasonal part-time employee of the Fire Management Compensation Plan \$500.00, less applicable withholdings, for being fully vaccinated against COVID-19 on or before December 1, 2021.

To receive the vaccine incentive, employees must demonstrate the receipt of the vaccine by providing a copy of the original CDC COVID-19 Vaccination Record Card demonstrating receipt of one (1) dose of the Johnson & Johnson/Janssen vaccine or two (2) doses of the Pfizer-BioNTech or Moderna vaccines; and

- (1) The COVID-19 Vaccination Record Card will be kept in the employee's medical file (separate from the personnel file); and
- (2) The provision of the copy of the COVID-19 Vaccination Record Card by the employee to Human Resources is considered the employee's affirmation that the copy is a true representation of the original and that the employee did receive the vaccination.

Section 2. To repeal existing Section 7(E) of Ordinance No. 2714-2013, as amended, with the passage of this Ordinance.

Section 3. That for reasons stated in the preamble hereto, which is hereby made a part hereof, this Ordinance is declared to be an emergency measure and shall take effect and be in force from and after its passage and approval by the Mayor or ten (10) days after its passage if the Mayor neither approves or vetoes the same.