MEMORANDUM OF UNDERSTANDING #2022-04

BETWEEN

THE CITY OF COLUMBUS

AND

COLUMBUS FIRE FIGHTERS UNION LOCAL #67, I.A.F.F.

June 14, 2022

This Memorandum of Understanding is entered into between the City of Columbus, Ohio (hereinafter "City") and Columbus Fire Fighters Union Local #67, IAFF (hereinafter "Union").

The City and Union agree as follows:

- 1. Effective at the beginning of the pay period that starts July 10, 2022, the annual pay range for Fire Fighter E/5 of Fire Pay Plan shall be increased by \$4,000. The new Fire Pay Plan for the remainder of the term of the existing collective bargaining agreement is attached as Exhibit A and incorporated into this Memorandum of Understanding.
- 2. The City and Union agree that the City has the right to mandate overtime and to implement Bulletin 21-088, as revised, without challenge by the Union. The City and Union further agree to pay all overtime for Firefighter Classification at the E/5 rate, effective at the beginning of the pay period that starts July 10, 2022. In the event the City intends to exercise its right to modify the procedures for Mandatory Overtime, it will provide the Union with at least 30 days' notice and give the Union an opportunity to provide input into such procedures.

An ordinance will be submitted to City Council requesting its approval of this MOU.

FOR THE UNION:

Steven Stein

President, IAFF Local #67

FOR THE CITY:

Nichole M. Brandon

Director, Department of Human Resources