

Linda Kanney

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CAREER PROGRESSION

Henderson Law Offices

Legal Assistant

2017 – Present

- Screen and schedule appointments
- Edit legal briefs
- Prepare client documents
- Prepare subpoenas
- Track and prepare client billing
- Manage office operations

YWCA Great Lakes Alliance Region

Hallmark Coordinator

2007-2012

- Built regional capacity in the area of racial justice
- Provided strategic leadership for racial justice and women's economic empowerment services
- Co-created a six-week on-line professional development training curriculum
- Facilitated communications among local associations with best practices
- Developed curriculum and provided staff support for racial justice affinity group
- Provided on-line and on-site racial justice training and evaluation
- Coordinated Action for Mission Based Programs for six state councils
- Served as co-chair of YWCA USA Hallmark Strategic Planning Committee

Peer Review Coordinator

- Selected and trained peer reviewers
- Managed and implemented peer reviews for 49 associations
- Developed and implemented technical assistance for local associations to build capacity
- Wrote peer review assessments and facilitated the development of association work plans
- Staff liaison to the Peer Review Committee

YWCA Columbus

Vice President Human Resources

2003-2007

- Developed and administered human resource policies and procedures, benefits administration, workers compensation, labor relations, recruitment, employee training and development, and compensation
- Supervised human resources coordinator
- Created performance appraisal system
- Developed recruitment strategies to decrease vacancies and turn-over
- Served as co-executive director

Director of Human Resources

1995-2003

- Developed, conducted and evaluated comprehensive hiring process
- Created personnel policies

- Designed and conducted employee orientation
- Created a professional development procedure

Director of Racial Justice

1994-2000

- Created the first Racial Justice Department
- Created a curriculum for racial justice dialogues
- Trained over 200 racial justice facilitators
- Supervised racial justice coordinator

Director of Program Operations

1983-1995

- Developed programs and services consistent with community needs and YWCA mission
- Supervised childcare, housing, youth and health and fitness department personnel
- Coordinated program scheduling, data collection and evaluation
- Participated in the development and completion of a \$14M capital campaign Served as interim executive director

YWCA Parkersburg, WV

Program Director

1979-1983

- Planned and implemented mission programs
- Coordinated program scheduling, data collection and evaluation
- Served as strategic coordinator with major donors
- Designed quarterly membership newsletter
- Created first Black History Program
- Facilitated women's empowerment dialogues

EDUCATION

- West Virginia State College, Institute, West Virginia
- Columbus State Community College, Columbus, Ohio
- Franklin University, Columbus, Ohio

COMMUNITY ENGAGEMENT

- Columbus Community Relations Commission Member
- Vice President, Council of Ohio YWCAs
- Member, YWCA Alumni Committee
- Founding President & Current President, National Coalition of 100 Black Women Central Ohio
- Past Board of Directors, National Coalition of 100 Black Women, Inc.
- Past President, National Coalition of 100 Black Women Columbus
- Past Board President, IMPACTSafety
- Member, Women's Public Policy Network
- Member Curriculum Committee, United State of Women State-wide Conference
- Board Member, LifeCare Alliance Strategic Planning Committee
- Member, Black Girls Rising Think Tank
- Mentor, high school seniors
- Member, Women Coming Together/International Women's Day Collective
- Member, Planned Parenthood Central Ohio

- Member, Ohio Women's Alliance
- Member, Clothing and Health Ministries, Faith Ministries Church

Skills & Abilities

- Racial Justice Consultant
- Racial Justice Trainer & Facilitator
- Human Resources Consultant
- Strategic Planning Consultant
- Program Development Specialist
- Peer Evaluator
- Theory of Change Facilitator

AWARDS & RECOGNITIONS

- King Holiday Celebration Award, YWCA Parkersburg, WV
- Walter & Marion English Martin L. King, Racial Justice Award
- YWCA USA Racial Justice Award
- Starfish Award-International Women's Day – Women Coming Together
- YWCA First Sue Doody Alumni Award Recipient