

## Objective

- To work with those like-minded in reaching out to Columbus and Franklin County residents to bring building trade career opportunities to those residents;
- To target minorities, women, veterans, restored citizens, Columbus middle school & high school students.; and
- To educate the residents of Columbus of the opportunities available that are pathways to the middle class that can be a life changing event.

## Experience

### Director of Labor Relations – Office of the Mayor February 2016 to present

- Work with City Unions to resolve issues that arise and keep the Mayor, management, and city unions updated the on status of conflict or resolution of issues.
- Youth outreach programs with building trade unions.
- Board Member of Columbus Area Labor Management Committee that promotes the training of labor and management to work together in resolving differences as well as training in negotiations and other labor and management topics.

### Custodial Worker – City of Dublin April 2011 to January 2016

- Maintain city parks for City of Dublin as a seasonal worker.

### Sheet Metal Worker/Journeyman July 1976 to October 2010

- Employed with Speer Mechanical Company and C.R. Kurtz Company.
- Performed field installation of the heating and air conditioning system for commercial buildings.
- Appointed Union Steward on different projects.
- Worked for various contractors throughout career.
- Worked intermittently for the Kirk Williams Company 1978 until 1992.
- Worked in the fabrication shops and on construction projects performing many of the different facets of the Sheet Metal Industry.
- Worked as a field foreman for various contractors during career.
- Appointed as Union Steward on different projects.

### Business Agent – Sheet Metal Workers/Local #24 January 1999 to July 2008

- Negotiate Collective Bargaining agreements between contractors and Local #24.
- Served as recording secretary for all Columbus meeting minutes during negotiations.
- Supplied workers to contractors as requested.
- Recruited new applicants to fill job requests.
- Organizing and recruit.

### Delegate

- Great Lakes Council July 1999 to July 2008.
- Ohio AFL-CIO July 1999 to July 2008.
- Ohio State Building Trades July 1999 to July 2008.

- Ohio Valley Council July 1999 to July 2005.
- Columbus and Central Ohio Building Trades Council July 1999 to July 2008.

### Recording Secretary

- Columbus and Central Ohio Building Trades Council 2002 to 2008
- Union Label and Service Trades of Central Ohio AFL-CIO 2006 to 2014.

Appointed to the Rules Committee – Sheet Metal Workers’ International General Convention 2004.

Recording Secretary – Member of the Sheet Metal Workers’/Local #24 Executive Board July 1996 to July 2022

- Provided meeting minutes for regular and satellite meetings.
- Provided meeting minutes of the Sheet Metal Workers’ #24 executive board meetings.
- Provided minutes for Trial Committee hearings concerning charges filed.

Apprentice – Sheet Metal Worker July 1976 to July 1972

- Attended and graduated from the Sheet Metal Workers’ #98 Apprenticeship program 1972 to 1976.

## Education

- Graduated from West High School (Columbus, OH) 1971.
- Graduated from Sheet Metal Workers’ Apprenticeship Program 1976.
- Attended International Foundation of Employees Benefit Educational Conferences (eight (8) years).
- Completed the International Foundation of Employees Benefit Trustees Master Program 2003.
- Completed six (6) courses at the George Meany Labor College as follows; LS281A; Union Administration (SMWIA); Basic Organizing, Strategic Campaigns; Computer 101; Effective Communication and Dynamic Leadership.

## Committees

- Columbus Recreation and Parks P.L.A.Y. Committee 2008 to present.
- Columbus Recreation and Parks Commission July 2006 to present.
- Appointed to the Columbus “Pay as you Grow Committee” with the Columbus City Growth Task Force – 2004 to 2005.
- Elected as Trustee to the Sheet Metal Workers #98 Health, Welfare, and Pension Funds 1997 to 2010 – *managed 11-million-dollar Health and Welfare Fund, 90-million-dollar Pension Fund.*
- Ohio State Building Trades Political Screening Committee 2004 to 2008.
- Columbus and Central Ohio Building Trades Political Screening Committee – 2002 to 2008.
- Executive Secretary to the Sheet Metal Workers Committee of Political Education (C.O.P.E. Fund) - 2000 to 2008.