## **MEMORANDUM OF UNDERSTANDING #2022-10**

## THE CITY OF COLUMBUS AND COMMUNICATIONS WORKERS OF AMERICA (CWA) Local 4502

## Regarding Appendix B

Pursuant to Article 20, Section 20.2 of the Collective Bargaining Agreement between the City of Columbus and the Communications Workers of America (CWA) Local 4502, the parties hereby agree to amend the Collective Bargaining Agreement, dated April 24, 2020 – April 23, 2023, to **create and assign pay** to the following classification as follows:

| Job         |                                      |           |
|-------------|--------------------------------------|-----------|
| Code        | Class Title                          | Pay Grade |
|             |                                      |           |
| <u>1529</u> | Assistant City Forester              | <u>57</u> |
| 3177        | Community Interventionist            | <u>53</u> |
| 3178        | Community Interventionist Supervisor | <u>54</u> |
| 3182        | Aquatics Supervisor (Year-Round)     | <u>51</u> |

The Community Interventionist and Aquatics Supervisor (Year-Round) positions shall be overtime eligible and non-exempt for FLSA purposes (D-class). The Assistant City Forester and Community Interventionist Supervisor positions shall be overtime exempt for FLSA purposes (E-Class). An ordinance will be submitted to City Council to accept this Memorandum of Understanding, and the effective date shall be upon City Council's passage.

| FOR THE CITY:                            | FOR CWA:     |
|--|--------------|
| Mulder Brando                            | Sina         |
| Nichole M. Brandon, Director             | Susan Wilson |
| Department of Human Resources            | CWA Local 4  |
| 1/26/2023                                | 1/13         |
| Date                                     | Date         |
| Deuts A. Reye<br>Bernita Reese, Director |              |
| Department of Recreation & Parks         |              |
| 1/2 1/2-22                               |              |