

Julia Arbin Carbonell

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VITAE UPDATE

PROFESSIONAL BACKGROUND

PROGRAM ADMINISTRATOR (12/97 - Present) Responsible for the coordination and implementation of the department's Cultural Diversity and Limited English Proficiency (LEP) initiatives. Developed the Cultural Diversity Grant Program which allocated funds to county agencies to initiate cultural diversity programs within the agencies. Provides cultural diversity training to ODJFS and county staff. Under the direction of the deputy director, convened the LEP Process Action Team in 2000 and later in 2003, for the purpose of assessing the department's response to limited English proficient participants, and to make recommendations to the department on how to address the needs of this new and increasing population in Ohio. Provide technical assistance to county agencies on strategies to provide access to human services to immigrant communities, including Spanish-speaking communities, research and analyze federal laws such as Title VI and programs such as AEMA, SCHIPS, to ensure LEP communities have meaningful access to them. Serve as the department's liaison and provides technical assistance to CDJFS and state agencies, such as the Ohio Commission on Hispanic/Latino Affairs, Ohio Department of Health and others. Provide direct assistance to Spanish-speaking customers, acts a liaison with immigrant and refugee services, and provide presentations to agencies and systems serving LEP communities. Develop and implement interpreters programs, training sessions, standards and curriculum guidelines.

Staff on Loan to the Ohio Commission on Hispanic/Latino Affairs - (12/96-12/97) - Responsible for assisting the Commission address the multiple issues facing the community due to the rapid influx of new immigrants. Served as program developer and social service community organizer. Established the Hispanic Social Service Collaborative, convening over 30 service providers, including but not limited to the Columbus Health Department, City Council, ODADAS and local service providers for the purpose of addressing the needs of the new immigrant population. With support from the Commission, established a vehicle for the provision of social services to the Latino community in Columbus, and developed and wrote initial grants for the implementation of a prenatal health care program, *Promotoras de Salud*, for Latino women in Columbus in collaboration with the local health department, state agencies and private sources. Provided education to service providers on Title VI of the Civil Rights of 1964. Worked with various Latino immigrant communities Mexico, Cuba, Guatemala and others. Implemented business development conferences across Ohio. Represent the department at the Inter-Agency Council on Hispanic/Latino Affairs.

Conference and Training Presentations (1990 - to date) Provides training and is a conference speaker on a variety of subjects including but not limited to Cultural Diversity, Cultural Competency from the Latino Perspective, How to Conduct Outreach in the Latino Community, Understanding Compliance with Title VI of the Civil Rights Act of 1964, the Standards, Role and Modes on Interpreters.

JULIA ARBINI-CARBONELL

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**QUALIFICATIONS FOR A POSITION IN
SENIOR ADMINISTRATIVE MANAGEMENT**

PERSONAL PROFILE

- **** Dedicated bilingual (Spanish) professional with more than fifteen years of experience, possessing in-depth knowledge of administration, personnel management, project development, and budget preparation.
- **** Possesses the ability to coordinate and manage numerous projects while maintaining high standards of efficiency and productivity.
- **** An effective leader who employs sound judgement and perception in dealing with both people and complex issues. Develops effective plans and strategies which substantially contribute to bottom-line profitability.

PROFESSIONAL BACKGROUND

**OHIO DEPARTMENT OF HUMAN SERVICES, COLUMBUS, OHIO
1988 - PRESENT**

PROGRAM ADMINISTRATOR (07/88-08/95) - Responsible for the administration of the Family Violence Prevention and Services Program for the State of Ohio. Responsibilities included the planning, developing and monitoring the Family Violence Prevention Services Program. Administered the sub-grant program including designing the program and selection process, budget development and quality assurance to ensure delivery of contracted services. Other responsibilities included development of departmental family violence prevention budget request, providing technical assistance, reviewing, analyzing and coordinating the family violence policy, legislation and procedures for the department. Acted as liaison with state and federal agencies to local organizations on the promotion of preventive measures to reduce the incidence of domestic violence in Ohio. Accomplishments include:

- ◆ Administration of the first-time ever budget line item for Ohio's domestic violence shelters, and effective utilization of federal and state grant monies, over \$4.3 million dollars during project year.
- ◆ Developed and implemented several successful programs with the purpose of impacting effective multi-disciplinary changes in Ohio's response to domestic violence and cultural sensitive practices. The most recent program has been the "Ohio Model Protocol for Responding to Domestic Violence" which served as the blueprint of House Bill 335, Ohio's Domestic Violence Law. The protocol has also served as a blueprint to the Supreme Court Domestic Violence Task Force and to the Ohio Police Training Academy in the development of their domestic violence curriculum.

- ◆ Responsible for program development of the "Domestic Violence: A Multi-Disciplinary Approach" conference held in Columbus, Ohio on October, 1994. A successful two-day training conference for systems responding to domestic violence. Over 470 participants from law enforcement, health, child protective, domestic violence, judicial, and other disciplines attended.

Currently assigned other duties in the Bureau of Adult & Senior Services, including but not limited to monitoring family violence prevention subcontracts.

**COMMISSION ON SPANISH SPEAKING AFFAIRS, STATE OF OHIO
Columbus, Ohio - 1978 - 1986**

ASSISTANT DIRECTOR (1/85-11/86) - Responsible for the development, and coordination of state programs designed to meet the needs of Hispanics throughout the state. Responsibilities included the development of state budget proposals and appropriation requests, research, assessment of pending legislation to determine impact on Hispanics, and prepared position testimony as appropriate. Assisted public defender's office with courtroom interpreting services when Hispanics were involved in immigration and workers compensation cases. Supervised all administrative personnel, including those participating in the higher education Internship Program.

Accomplishments included:

- ◆ Developed and implemented numerous successful programs such as the Hispanic Service Award Banquet, and public education conferences addressing rehabilitation, mental health, employment and educational opportunities to Ohio's Hispanics.
- ◆ Founder and Chairperson of the 1st Hispanic Women's Statewide Conference.
- ◆ Sought and received increased funds for the Commission. Conducted an aggressive fund-raising campaign which resulted in additional funds to be utilized for special projects.

ACTING DIRECTOR (12/85-5/86) - Served as Director for an interim period of six months, with responsibilities for the development of programs to enhance the quality of life for Hispanics throughout the State of Ohio. Responsibilities included overall supervision of the Commission's office and personnel.

PUBLIC INQUIRIES OFFICER (1/84-1/85) - Responsible for responding to both public and legislative requests for information with respect to equal opportunities for Hispanics in the areas of employment, social services, housing, and civil rights. Accomplishments included:

- ◆ Significantly increased public awareness of problems and inequities through the development of both personal and visual presentations.

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- ◆ Publication of " La Epoca" a bilingual newsletter and of the second edition of the Hispanic Resource Directory, listing national and statewide agencies serving Hispanics.

ADMINISTRATIVE ASSISTANT (10/78-1/83) - Responsible for establishment and daily fiscal and budgetary operations of the Commission's office, served as liaison between the Director and subordinates.

GENERAL EXPERIENCE

CONSULTANT ON HISPANIC ISSUES (1/87-Present) As independent consultant I am called to serve as program developer on projects addressing the needs and concerns of Ohio's Hispanics, including training on cultural competency. Following is a sample of trainings conducted:

- Cultural Diversity: Developing A Pluralistic Approach from a Non-Deficit Perspective.
- Understanding and Working with Hispanic Families.

DOMESTIC VIOLENCE PREVENTION - Advocate for social changes and programs addressing domestic violence victims and their dependents, court-mandated treatment for offenders and multi-disciplinary systems changes. Serve as national and statewide speaker on domestic violence issues. Provide technical assistance and serve as a panel reviewer and advisor to the Office of Community Services, U.S. Department of Health and Human Services (HHS).

INTERPRETER - Serve as Court Interpreter and translator to both public and private sector.

In summary, over 15 years of supervisory experience and over 20 years of fiscal experience, including international banking.

ACADEMIC ACHIEVEMENTS/TRAINING

National Organization for Victim Assistance (NOVA), Working with Hispanic/Latino Victims of Crime Training Certificate, 1992

Case Western Reserve University, Executive Training, 1992

Center for Creative Leadership, North Carolina, 1990.

Harvard's John F. Kennedy School of Government, Senior Executive Training, 1990

Institute of Human Services, Child Welfare Training (80+Hours), 1989-1992

Ohio State University, CPA Photography, 1986

Computer Operations, Wordstar, Lotus 1-2-3 and Samna, 1985

Promotional Perspectives, Newsletter Editing, Design & Production, 1985

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Grantsmanship Center, Grants Proposal Writing Workshop, 1985

Ohio Dominican College, Economics, 1983

Columbus State Community College, Personnel Management, 1982

Ohio State University, Accounting, 1981

Otterbein College, Mid Career Change, eight weeks workshop, 1981

Universidad del Atlantico, Academia de Lenguas. English, French and Italian, 1965

Marymount, Colombia, Baccalaureate Degree in Humanities, 1964

ADDITIONAL INFORMATION

MEMBERSHIPS:	Ohio Supreme Court Task Force on Domestic Violence Franklin County Prevention Institute Women of Color and Sexual Assault Committee/ODH Asociacion Cultural Hispana Americana (ACCHA) The Ohio Hispanic Coalition, Founder InterAgency Council on Spanish Speaking Affairs, 1992
AWARDS:	National Hispana Leadership Institute Scholarship Award, 1990 Surgeon General Certificate, 1992 Advocate Award, Ohio Domestic Violence Network, 1993
CERTIFICATION:	Trainer, Institute for Human Services Trainer, Franklin County Prevention Institute Duluth Domestic Violence Abuse Intervention Program, Facilitator
ACTIVITIES:	Outdoor Activities, Advocate for Animal Rights, Music
PERSONAL:	Single * No Children * Excellent Health * Willing to Travel

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REFERENCES AVAILABLE UPON REQUEST

CONFERENCE AND TRAINING PRESENTATIONS

September 20, 1997 - Organización Cívica y Cultural Hispana Americana (OCCHA). Domestic violence prevention in the Latino community.

September 18, 1997 - Franklin County Children Services. Hispanic Cultural Competency Training.

April 19, 1997 - UAW Hispanic Council Conference. Domestic violence prevention.

March 25, 1997 - Ohio Department of Health. Hispanic Cultural Competency.

March 16, 1997 - Franklin County Prevention Institute. Writing Winning Proposals.

July 9, 1996 - Northeast Regional Training Center - Cultural Diversity Training: Developing a Pluralistic Framework from a Non-Deficit Perspective.

June 13, 14, 1996- Central Ohio Regional Training Center. Child Protective/Domestic Violence Integrated Curriculum training. Program designed for child protective services and domestic violence workers.

June 10, 1996 - Northeast Regional Training Center - Cultural Diversity: Serving Hispanic Families. A training for child protective and human services providers.

August 30, 1995 - Longford Health Services, Massillon, Ohio - Cultural Diversity Training for Mental Health professionals.

July 13, 1994 - Northwest Regional Training Center, Child Welfare Training Program, Toledo, Ohio. Understanding and Working with Hispanic Families. A cultural competency training for social services supervisors and caseworkers.

May 19, 1994 - Ohio Department of Health's Introduction to Public Health Nursing Course. Training on the dynamics of domestic violence, its cycle, stereotypes, and resources.

April 28, 1994 -Franklin County ADAMH Board Alcohol and Other Drug Addictions (AOD) Services. Training on Approaches to Family Treatment as it relates to Hispanic families.

March 14, 1994 - Cheryl Allen Southside Center, Lima Ohio. Hispanic Awareness Week practical skills presentation Serving Hispanic Families.

January 22, 23, 1994 - Franklin County Prevention Institute' Neighborhood Institute Training. Training is designed to provide community members skills necessary to implement prevention initiatives. Columbus, Ohio.

December 16, 1993 - Ohio Department of Health, Nurses Association, Columbus, Ohio. Presentation on state initiatives on domestic violence prevention and on the dynamics of

violence.

December 15, 1993 - Theological College in Delaware, Ohio. Training for service providers in all-denomination ministries on the dynamics of domestic violence.

November 29,30, 1993 - First National Family Violence Conference, Office of Community Services, U.S. Department of Health and Human Services, Pittsburgh, PA. Speaker and panelist on Serving Hispanic Families, a cultural competency skills training for domestic violence service providers.

October 15, 1993 - Child Welfare League of America, 1993 Mid-West Region Conference. Co-presenter. Understanding and Working with Hispanic Families, a cultural competency training for human service providers.

May 10 - 12, 1993 - National Assault Prevention Center - Co-presenter. Child Abuse Prevention / Bilingual Training, Bowling Green, Ohio

October 17, 1992 - Warren Correctional Institution. Guest Speaker on Cultural Awareness.

August 3, 1992 - The Light Center. Guest Speaker. Common Bonds Multi-cultural Empowerment Workshop.

September 17, 1992 - Ohio State University, Cooperative Extension Center. Workshop presenter at "Reaching Families & Youth Who Have Limited Resources" Conference. Topic: Understanding Family Violence.

September 16, 1992 - Canton Area Regional Health Education Network (CARHEN). Workshop presenter at "Breaking the Cycle of Family Violence" conference. Topic: Multi-cultural Diversity of Family Violence.

September 10, 1992 - Ohio Coalition on Sexual Assault. Workshop presenter at annual conference. Topic: Coalition Building.

July 31, 1992 - Ohio Department of Mental Health. Panelist at the 1992 Minority Mental Health Conference " Celebrating Cultural Diversity."

July 15-19, 1992 - National Organization for Victim Assistance (NOVA). Presenter and moderator at "Serving Hispanic/Latino Victims of Crime" conference, Albuquerque, NM.

April 11, 1992 - Light Center. Panel member at "Sharing our Sisterhood" multi-cultural workshop.

January 31, 1991 - Career Community College. Workshop Presenter: Dynamics of Domestic Violence and Ohio's Laws. Quarterly workshops to sociology students. Columbus, Ohio.

January 19, 1991 - Ohio State University, Hispanic Students Program. Update presentation of

Domestic Violence Legislation. Columbus, Ohio.

September 14, 1990 - OCOSA, Ohio Coalition on Sexual Assault Conference " Trail Blazing Safe Futures: Mapping the Way". Workshop Presenter: Hispanic Population A Challenge to Service Providers. Columbus, Ohio.

September 6, 1990 - Women's Health Month, Ohio Department of Health. Speaker on the effects of domestic violence on women's health. Columbus, Ohio.

July 19, 1990 - Child Welfare Training Program, Institute of Human Services. Workshop Presenter: The Hispanic Experience in America and Cultural Norms as they Relate to child protective services. Deercreek, Ohio.

May 18, 1990 - Challenging the System: Innovations in Minority Mental Health. Workshop Presenter. Understanding Ohio's Hispanic Population. Cultural competency training for mental health professionals serving Hispanic population. Cleveland, Ohio.

May 15, 1990 - Family Violence Prevention, OSU Hispanic Students Program. Workshop Presenter. Domestic violence prevention from a Hispanic cultural perspective. Columbus, Ohio.