

Information to be included in all Legislation Modifying Contracts:

The names of all companies bidding or submitting an RFP or RFSQ for the original contract.

Rama Consulting Group
Clinton Consultants, LLC

The location by City and State of all companies bidding or submitting an RFP or RFSQ for the original contract.

Rama Consulting Group – 897 E. 11th Ave., Columbus, OH 43211
Clinton Consultants, LLC – 2862 Johnstown Rd., Ste 209, Columbus, OH 43219

The status, Majority, MBE, FBE, of all companies bidding or submitting an RFP or RFSQ for the original contract.

Rama Consulting Group - MBE
Clinton Consultants, LLC - MBE

The name and location of the firm awarded the original contract and the Contract Number.

Rama Consulting Group – 897 E. 11th Ave., Columbus, OH 43211

A description of work performed to date as part of the contract and a full description of work to be performed during any future phasing of the contract.

Company will augment city-wide training opportunities and enhance the employee experience through the development and implementation of a department-wide mentoring program. The desired Employee Mentoring Program (EMP) will employ the most effective, “best practices”, approach to peer-to-peer, as well as group, mentoring that extends learning opportunities, facilitates diverse leadership development; engages cross-functional relationships; and fosters a culture of diversity and collaboration which improves employee satisfaction, growth and retention.

An updated contract timeline to contract completion.

Services under this agreement are to be provided over a period of three years. Funds for the project shall be reviewed and approved each year of the three year contract by City Council and the Mayor, and Auditor's certification of funds. Notwithstanding any provision in this Agreement to the contrary, the maximum obligation of the City for services described in this agreement for the period commencing on September 1, 2011 through August 31, 2012 ("Phase 1") is limited to the amount of two hundred thousand dollars \$200,000.00, unless all the following occur: this Agreement is modified in

writing; City Council enacts an ordinance approving the new amount; the Mayor has authorized the additional amount; and the Auditor has certified the additional funds. The City is not obligated to spend the maximum obligation authorized under this Agreement. Phase 2 costs under this agreement for the period from September 1, 2012 through August 31, 2013 are estimated at two hundred thousand dollars (\$200,000.00). Phase 3 costs for the period from September 1, 2013 through August 31, 2014 are estimated at two hundred thousand dollars (\$200,000.00).

A description of any and all modifications to date including the amounts of each modification and the Contract Number associated with any modification to date. (List each modification separately)

Modification #1 (Phase 2) \$200,000.00

A full description of the work to be performed as part of the proposed contract modification. (Indicating the work to be a logical extension of the contract is not sufficient explanation)

This contract modification would consist of the same type of work described above.

If the contract modification was not anticipated and explained in the original contract legislation a full explanation as to the reasons the work could not have been anticipated is required. (Changed or field conditions is not sufficient explanation. Describe in full the changed conditions that require modification of the contract scope and amount.)

This modification to extend the contract was anticipated and is provided for in the original contract terms.

An explanation of why the work to be performed as part of the contract modification cannot be bid out. (Indicating the work to be a logical extension of the contract is not sufficient explanation)

This contract modification would consist of the same type of work described above (Phase 3).

A cost summary to include the original contract amount, the cost of each modification to date (List each modification separately), the cost of the modification being requested in the legislation, the estimated cost of any future known modifications and a total estimate of the contract cost.

Original contract (Phase 1)	\$ 200,000.00
Modification #1 (Phase 2)	\$ 200,000.00
This modification #2 (Phase 3)	<u>\$ 200,000.00</u>
Total contract estimate to date	\$ 600,000.00