

EXHIBIT A-1 To the Hosting and Services Agreement INITIAL TERM, FEES AND EXPENSES

The Initial Term of this Agreement shall be sixty (60) months, and shall automatically renew for successive one year periods ("Renewal Term(s)") unless either party shall give notice not later than 60 days prior to the end of the then applicable term that they elect not to renew this Agreement.

APPLICATION HOSTING SOFTWARE DELIVERABLES

HOSTING AND SUPPORT FEES

Base Software

PRISM Compliance.com Products for Year 1: \$55,590.00 ✓ Vendor Management Year 2: \$55,890.00 ✓ Contract Management Year 3: \$55,890.00 √ Compliance Management Year 4: \$55,890.00 ✓ Affirmative Action Management Year 5: \$55,890.00 ✓ Workforce Management □ Labor Management

- **✓**Outreach Management
- ✓ Certification Management
- □ Concessions Management
- □ Diversity Management
- □ Event Management