

REGINA RHOADS ORMOND

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PROFILE

I am a customer-focused lawyer with an MBA who provides creative solutions for complex legal issues, at all times seeking to minimize risk while achieving business objectives. I am able to articulate technical legal issues into simple and meaningful business terms and am passionate about providing excellent service in all that I do. I work well both in teams and independently, and enjoy challenging projects that utilize my strong negotiation skills. I am a hard worker who seeks to add value in everything I do.

PROFESSIONAL EXPERIENCE

Nationwide Insurance, Office of General Counsel Vice President-Associate General Counsel

**Columbus, Ohio
April 1999-present**

Lead the real estate practice group for Nationwide Insurance. Provide comprehensive legal support to two primary clients including Nationwide Realty Investors (NRI), the commercial real estate development subsidiary of Nationwide Insurance, and Corporate Real Estate. Duties include support for land acquisition, development, construction, financing, leasing and property management. Earned progressive promotions with increasing responsibility during the past 15 years with the Office of General Counsel.

- Strategize with outside counsel and NRI senior management to develop and implement a public finance structure to fund over \$119 Million in infrastructure improvements for an urban, mixed use development.
- Work closely with senior management and local government leaders on complex land and development issues in various municipalities including the City of Columbus.
- Develop creative solutions to difficult legal problems, including establishing a method to sell fee simple parking units in connection with condominium sales under Ohio Condominium law.
- Collaborate regularly with members of other practice groups and business units at Nationwide on various intra-company transactions, including over \$100 Million in borrowings from Real Estate Investments, the Huntington Park sponsorship agreements with Corporate Marketing, and the development and expansion of Allied's headquarters in Des Moines, Iowa with Corporate Real Estate.
- Provide legal support to Corporate Real Estate for all associate-occupied facilities including over 300 leases in the United States and over 3,000,000 square feet of Nationwide-owned facilities.

Interim Legal Services, Inc.

Columbus, Ohio

Temporary Attorney, Nationwide Insurance, Office of General Counsel

February 1998-April 1999

- Drafted contracts for various business units, including real estate development and investments.
- Collaborated with other departments to develop a real estate brokerage company designed to recapture broker/referral fees on employee relocations.

Gallagher, Bradigan, Gams, Pryor & Littrell, LLP

Columbus, Ohio

Law Clerk

September 1997-December 1997

- Researched and drafted complaints, answers, discovery requests, motions for summary judgment, and trial and appellate briefs on insurance coverage issues, including uninsured and underinsured motorist coverage.

EDUCATION

University of Cincinnati, Cincinnati, Ohio Juris Doctorate, 1997

- Honor Scholarship
- *Human Rights Quarterly*, Staff

University of Cincinnati, Cincinnati, Ohio Master of Business Administration, 1998

- University Graduate Scholarship
- Finance Concentration

University of Notre Dame, Notre Dame, Indiana Bachelor of Arts, Government, 1992

- Glenna R. Joyce Full Academic Scholarship

American University, Washington, DC Foreign Policy Unit, 1991

- Semester Program, International Relations

PROFESSIONAL ACCOMPLISHMENTS

- Participant, Leaders in Action, 2007; Enterprise Leadership Development Program, 2011.
- Co-lead, 2008 United Way campaign for 1,162 associates in the Office of Chief Legal Officer.
- Guest speaker, Ohio State University College of Law, Commercial Real Estate Development class.
- Admitted to Ohio Bar, November 1997 and Federal Bar, Southern District of Ohio, January 1998.