MEMORANDUM OF UNDERSTANDING #2016-01 THE CITY OF COLUMBUS AND AFSCME OHIO COUNCIL 8 LOCAL 1632

Regarding Appendix A

Pursuant to Section 32.3 of the Collective Bargaining Contract between the City of Columbus and the American Federation of State, County, and Municipal Employees, Ohio Council 8, Local 1632, the parties hereby agree to amend the Collective Bargaining Contract dated April 1, 2014 - March 31, 2017, by amending the Contract as follows:

Job		
Code	Class Title	Pay Range
Merge Jo	ob Classes:	
3458	Automotive Mechanic (Light)	20 to 24
3459	Automotive Mechanic (Heavy)	25
<u>TO:</u>		·
3459	Automotive Mechanic	24 to 25

Upon approval by the Commission of the proposed merged action, the minimum qualifications for entering into this new classification shall be revised to require a Commercial Driver's License (CDL) by the completion of the probationary period.

Any current Automotive Mechanic (Light) employed on the effective date of the MOU who obtains a CDL will be placed in Pay Range 25 upon submission of a valid CDL and processing by the Department.

Appendix A of the Collective Bargaining Contract shall be adjusted to reflect these changes.

An ordinance will be submitted to City Council requesting its acceptance of this MOU, and the effective date will be established by City Council's acceptance.

AFSCME 1632 MOU #2016-01 Automotive Mechanic (3459) Page 2

Date

FOR THE CITY:	FOR AFSCME:
Nichole M. Brandon Director of Human Resources 4-12-16 Date	Roberta Skok, Regional Direct AFSCME, Ohio Council 8 Date
Joseph Lombardi Director of Finance and Management 4-5-14 Date	Leroy Herd, Staff Representati AFSCME, Ohio Council 8
Tracie Davies Director of Public Utilities 4/6/16 Date	Woodrow G. Moore, President AFSCME, Local 1632 30/16 Date
Tony Collins Director of Recreation and Parks	