MEMORANDUM OF UNDERSTANDING #2016-04

THE CITY OF COLUMBUS

AND

AFSCME OHIO COUNCIL 8 LOCAL 1632

Regarding Appendix A

Pursuant to Section 32.3 of the Collective Bargaining Contract between the City of Columbus and the American Federation of State, County, and Municipal Employees, Ohio Council 8, Local 1632, the parties hereby agree to amend the Collective Bargaining Contract dated April 1, 2014 – March 31, 2017, by amending the Contract to assign appropriate pay ranges based on the Ohio minimum wage increase that will become effective January 1, 2017.

The parties agree to increase the minimum hourly rates to comply with the new minimum wage rates effective January 1, 2017:

Job	t en	
Code	Class Title	Pay Range
1619	Education Program Instructor	\$8.15 to \$14.50/hr.
3215	Recreation Instructor	\$8.15 to \$14.50/hr.

An ordinance to accept this MOU will be submitted to City Council, and the effective date will be specified therein.

FOR THE CITY:	FOR AFSCME:
Vichole Brandon	KJ5KD, WM
Nichole M. Brandon	Roberta Skok
Director of Human Resources	Regional Director, Ohio Council 8
1-13-17	1-13-17
Date	Date
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·	Woodrow G. Moore
	President, AFSCME Local 1632
	1-13-17
	Date