

ALESIA N. GILLISON

Qualified. Advocate. Champion. Thought Leader.

3382 Wicklow Rd. • Columbus, OH • Phone: 614-288-6688 • agillison3938@columbus.k12.oh.us

Executive Summary

Qualified executive with a documented record of success in promoting a commitment to data-driven decision leading to positive change. Passionate **Advocate** for educating urban students, promoting safety and concern and assessing the full impact of every executive action to best position students for optimal educational opportunities and outcomes. **Champion** for dispelling the Belief Gap with a sound philosophy that failure is not an option for urban students. **Thought Leader** that embraces all education stakeholders and understands policies, politics, and norms and exercises good judgment to navigate conflict and develop strategic plans for the District's academic growth.

Notable Achievements

- District Spokesperson for the successful passage of the 2016 District Levy
- Increased the District's public engagement opportunities by developing the Partnership Planning Committee consisting of faith based, non-profit, community leaders, parents and students
- Strategically and collaboratively led the development of supports and interventions for the district's third grade students resulting in a 60% increase in the students meeting the Ohio Third Grade Reading Guarantee promotion criteria
- Featured Presenter, 2017 Council of Great City Schools Conference on Discipline Race and Gender Disproportionality in Urban Education
- Featured Presenter, 2015 Council of Great City Schools Conference for President Obama's My Brother's Keeper Initiative
- 2013 National "Women in School Leadership" Award Nominee

Professional Background

Chief Academic Officer, Columbus City Schools

2014-Present

Lead all aspects of academic achievement for Columbus City Schools including the planning, delivery, assessment, professional development, and improvement of educational programs and interventions for 110 schools. Effectively assess instructional programs, policies, district progress, and student readiness for meaningful careers and postsecondary education upon graduation. Develop systems to monitor and track progress on specific student achievement goals, providing targeted direction and support. Collaboratively participate as a key strategist in the creation, development and execution of the district Strategic Action Plan: provides the vision to design concrete strategies and plans with the Academic Service Team to identify and develop metrics of academic success.

Serve as the district spokesperson on academic matters to keep school board and community members informed. Develop and refine comprehensive communication outreach strategies for internal and external stakeholders. Partner with the Board of Education (BOE) and Superintendent's cabinet to create and communicate the vision for the district, the strategic plan to achieve the vision.

Selected Accomplishments (Chief Academic Officer, cont.)

- Increased the District's 4-year graduation rate from 73-78%.
- Increased the scholarship dollar amount students earned by over 40% from 2014 to 2017. (2014 - \$42 million; 2017 - \$72 million dollars)
- Developed partnerships with the Bhutanese Nepali and Somali communities by providing cultural and educational forums to address the unique needs of the communities.
- Produced translated television (Dalmar TV) and YouTube programs focused on Third Grade Reading Guarantee and supports, Special Education. The YouTube programs are translated in the 5 major languages (French, Nepali, Somali, Arabic and Spanish)

Executive Director of Secondary Education, Columbus City Schools

2013-2014

Planned, led and directed the district's secondary schools and programs. Ensured compliance with state/federal regulations, held principals accountable for data-driven decisions, safe operations of schools, improvement plans, and individual performance goals.

Select Accomplishments

- Increased student achievement on the 10th grade Ohio Graduation Test in Reading, Writing, Social Studies, and Science.
- Increased the 4-year graduation rate from 73.1% to 74.4%
- Increased 5th year high school graduation rate from 81.8 to 85.1%.

Principal, Columbus City Schools, Eastmoor Academy High School

2009-2013

Facilitated the development of a shared vision and clear goals to ensure continuous progress toward 100% student success. Supported the implementation of high quality standards based instruction that resulted in higher levels of achievement for each student. Allocated resources and manage school operations in order to ensure a safe and productive environment.

Select Accomplishments

- Recognized as a State of Ohio School of Promise 2006-2011 and as one of the Nations Best by U.S. World News Reports, 2006-2011
- 2010 High School Principal of The Year Ingram Grant Award Winner
- Recognized by The Ohio Business Roundtable, Ohio Department of Education and the Ohio State University as one of nine principals of high poverty, high performing schools in the Failure is Not an Option report by Public Agenda in 2013.

Small School Leader, Columbus City Schools, Brookhaven High School Leadership Institute

2005-2009

Led the process of setting, monitoring, and achieving specific and challenging goals that reflected high expectations for each student. Analyzed data, and facilitated and encouraged the effective use of data by staff.

Select Accomplishments:

- Led the Ohio Transformation Initiative funded by Bill and Melinda Gates as a Small School leader at Brookhaven High School.
- Earned commendations for the Leadership Lecture Series in which community leaders shared their time with our students, sharing valuable wisdom and experiences.
- Developed successful marketing and branding strategies to target students and parents who wanted to be leaders in society.

Education

Southern University A & M– Baton Rouge, LA

Bachelor of Arts, 8/1987

Antioch School of McGregor – Yellow Springs, OH

Master of Arts, 6/2002

University of Dayton – Capital University, Columbus, OH

Administrative Certification, 9/2003

Ohio State University – Columbus, OH

Graduate Coursework for Superintendent Licensure, 9/2016

Licenses

Effective Dates 07/01/2015 to 06/30/2020 for all educational Licenses

5 Year Professional Comprehensive High School (7-12) License

- English 7-12
- Speech/Communications
- Drama/Theater

5 Year Professional Principal License

Principal Grades 5-12

5 Year Professional Superintendent License

Professional Memberships

American Association of School Administration (AASA)

The Schools Superintendents Association

Buckeye Association of School Administrators (BASA)

Association of Supervision and Curriculum Development (ASCD)

National Association for the Advancement of Colored People (NAACP)

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PROFESSIONAL REFERENCES

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