CITY OF COLUMBUS - SOLE SOURCE INFORMATION FORM

TO ACCOMPANY LEGISLATION WHICH WAIVES ANY PROVISIONS OF COLUMBUS CITY CODE CHAPTER 329. (LIMIT YOUR RESPONSE TO THIS SHEET)

1.	Verification of sole source: (Why no other individual or business entity is capable of supplying the needed item/service.)							
		Sole source manufacturer/distributor.						
		Sole distributor authorized for this territory.						
		Patented product purchased for owner/developer.						
		Sole company offering this unique service.						
		Other:						
2.		any effort to bid for alternate item (service or product) that is not provided by a sole it would meet this need:						
3.	3. Describe efforts to determine/verify that the company is the sole source:							
A thorough review of research on prosecutor-lead, justice reform designs and communication with professional associations working with consultants driving innovative justice reform models revealed no other organization providing this type of prosecutor-focused, highly-experiential training coupled with data collection and impact analysis.								
4. Indicate how the price or fee structure was determined:								
The total cost for training, follow up technical assistance and impact analytics is based on the direct and indirect expenses that Prosecutor Impact (PI) staff will realize through the 12-month implementation period. A majority of total project funds are private dollars secured by PI to bring this important work to Columbus. The City of Columbus will contribute \$95,438 of federal grant dollars to project implementation. No City funds will be used.								
Ordinance No.: TBA Approved By: Authorized Approval on Corresponding Legislative File								

PROSECUTOR IMPACT'S APPROACH

Training and Culture Building

Data and Evidence Collection

Policy and Advocacy

Train new prosecutors with knowledge, tools and techniques centered on:

- The role of the prosecutor in improving community safety and health
- · Addressing implicit bias in the system
- Addressing mental illness/substance abuse
- Building and utilizing diversion and prevention programs
- Understanding collateral consequences of criminal convictions

Facilitate DA participation and senior prosecutor mentorship for new prosecutors.

Create collective buy-in and organizational culture that encourages innovations like:

- · Triaging cases upon initial review
- Utilizing validated risk assessment tools
- Advocating for a focused prosecution plan
- · Managing up to supervisors

Establish a community of like-minded prosecutors around the country

Collect and analyze systems level outcome data through agreements with partnering DA's and researchers

Collect and analyze PI data on immediate and long-term effects of training

Develop tools to enable prosecutors to make better decisions and highlight interventions that can inform their approach

Build scorecards to externally benchmark the success of DA's office on metrics beyond number of convictions

Communicate research outcomes to target areas for improvement and inform the national policy conversation

Collect, analyze and leverage external data and research to understand broad criminal justice data

- · Data sharing with DA partners
- Outcomes research on charging and sentencing

Conduct research and longitudinal evaluation of PI's impact

- Formative evaluation on receptivity to PI's training and participant experience
- Impact evaluation of social, economic, and criminal justice outcomes

Build and utilize effective communications platform

- Published research, writing, presenting and speaking
- Targeted engagement with DAs, policy-markers, and criminal justice leaders



Summary - In 2016, former Suffolk County Prosecutor, <u>Adam Foss</u>, began leading trainings with District Attorney's Offices (DAO) to encourage a more creative, empathetic, and cost-effective approach to prosecution. The goal of these trainings was simple – to empower new and existing assistant district attorneys (ADA) with the knowledge, tools, and resources they needed to more fairly and effectively represent their communities. Trainings ranged from academic sessions on trauma, brain development, and implicit bias to experiential learning sessions inside prisons, rehabilitation facilities, and community-based organizations addressing issues of homelessness, unemployment, and more. After dozens of sessions across thirteen states, Foss and the team from Prosecutor Impact (PI) made the decision to partner with the design innovation firm, IDEO, to codify an array of distinct modules into a comprehensive eight-week curriculum to holistically orient and train new prosecutors. Today we are working with districts and offices across the country to deploy this customizable training for the 21st century prosecutor with the goal of improving outcomes for the millions of people impacted by the U.S. criminal justice system and the communities in which they live and work.

Our Approach - Prosecutor Impact is grounded in the belief that prosecutors are among the most influential actors in the criminal justice system today. They have wide-ranging discretion over who to charge with a crime, what charges to file, and the severity of sentences recommended in a given case. By directly engaging district and city attorney's offices in comprehensive, experiential trainings that help participants to better understand the root causes of crime we seek to strengthen the cultural competency and deepen the level of community awareness that prosecutors bring to their work. In so doing we aim to positively impact outcomes not just for those directly impacted by the criminal justice system but for communities write large. Pl's training is guided by four principles:

- Educate new prosecutors on the latest in qualitative and quantitative research on critical issues
 - affecting their work such as trauma, behavioral health, and implicit bias.
- Expose prosecutors to the circumstances that surround those involved with the criminal justice system, such as homelessness, substance abuse, and jail and prison.
- Equip prosecutors with the tools and resources to effectively try their cases, such as decision-making frameworks rooted in community safety, alternative sentencing options, and community-based resources.
- Empower prosecutors to exercise creativity and thoughtful discretion in their cases by practicing a diverse range of scenarios and learning to navigate internal and external barriers and complexities.

Case Study: Philadelphia Fall 2018 Training - In September 2018, Prosecutor Impact partnered with Philadelphia District Attorney Larry Krasner to train all incoming ADAs in the Fall 2018 class. The training kicked off with sessions led by DA Krasner and Adam Foss taking the class through the history of prosecution, incarceration, and the overarching mission of the Philadelphia DA's office. The class then spent a day at a Prison in Chester, PA, having conversations with men serving life sentences - and reflecting on how their experiences might shape the ADA's approach. Over the course of the multi-week engagement, the class participated in a poverty simulation, took an asset-based tour of Philadelphia neighborhoods and community-based organizations, and heard from leading experts including Vinny Schiraldi, Bruce Western, Ken Ginsburg, and Kristin Henning about issues like adolescent brain development, bias, and more. The experience culminated in a capstone project requiring the ADAs to collaborative build a database of community resource facilities that addressed issues of housing insecurity, addiction, unemployment and behavioral health to ensure they had the knowledge to support defendants, victims, witnesses and families with the broad array of needs that contributed to their interaction with the justice system. Just weeks into the jobs, the class has already begun drawing on this resource. As one member of the class stated: "We [no longer] have just one tool - incarceration - there are so many tools across the city that we can provide to help people and do our jobs in the best possible way." Prosecutor Impact will continue to work in Philadelphia for the next three years through a combination of new ADA training and continuing education. By 2021 we expect nearly half of the Philadelphia DA's office will have participated in PI's training. See more at: https://prosecutorimpact.com/our-impact

Prosecutor Training – Prosecutor Impact's trainings typically include a one-to-two-week immersive session particularly targeted towards new prosecutors, designed to reinforce cultural competency, community understanding, and research-informed approaches to prosecution. For new prosecutors and veterans alike, this orientation is designed to develop a strong foundational understanding of the work and a shared sense of values within an office. At the same time, the training is designed to help prosecutors connect with and begin to think about the larger community and social issues that directly affect their work. Trainings are generally preceded by at least one strategic planning session with office leadership and followed by a series of continuing education sessions. These sessions are intended to facilitate additional learning, dialogue and real-world problem solving and utilize a case-based approach, incorporating the lived experiences of prosecutors to reinforce and build upon lessons learned. A sample of PI's week one core curriculum is pasted below for additional detail.

		Sample Week One Co	re Curriculum – Prosecu	tor Impact	
	Day 1	Day 2	Day 3	Day 4	Day 5
-	What we need to know about our profession and ourselves.	What we need to know about the people and communities we serve.	What we need to know about the impact of our decisions.	What we need to know about the assets and resources we can utilize.	How we incorporate these learnings into our jobs as 21st century prosecutors.
	Welcome and Course Overview				
9:00		Introduction	Introduction	Introduction	Introduction
		Poverty Simulation	Prison Visit	Adolescent Brain Development and	Restorative Justice
10:00	Taking a Stand			Positive Youth Development	
11:00	Break				
	21st Century Prosecutor				
12:00					
	Lunch			Lunch	Lunch with Prosecutor
				Exploration of	Impact Fellows (ADAs
1:00		Lunch	Lunch	community resources	from around the country)
	Why you became an ADA				
2:00		Mental Health / Trauma / Psychology of poverty	Formerly Incarcerated Panel / Q&A		
	Understanding Mass	and addiction	Fallel / WOM		Creative Solutions in Prosecution
	Understanding Mass Incarceration				
3:00			Collateral		
	Break		Consequences		
	Implicit Bias				
4:00					

In addition to this introductory week, we have developed more than a dozen additional modules that combine case-based and experiential learning which we work with offices to customize and integrate to meet local need. To learn more, please contact Adam Foss at adam@prosecutorimpact.com.