

Labor Classification Rates. The below table shows the maximum (cap) hourly rate for all labor categories for 2017, 2018, 2019. The hourly cost multiplier (HCM) for this project is 300% (3.0 x Hourly Rate).

Labor Classification	2017 Max Hourly Rate	2018 Max Hourly Rate	2019 Max Hourly Rate
PRIME AE GROUP, INC.			
Principal	\$81.73	\$84.18	\$86.71
GIS Director	\$72.36	\$74.53	\$76.77
Senior Engineer	\$51.76	\$53.31	\$54.91
Project Manager	\$49.38	\$50.86	\$52.39
Senior Application Developer	\$44.72	\$46.06	\$47.44
Project Engineer	\$42.20	\$43.47	\$44.77
Senior GIS Analyst	\$34.62	\$35.66	\$36.73
Application Developer	\$25.65	\$26.42	\$27.21
GIS Analyst	\$24.00	\$24.72	\$25.46
Clerical	\$22.10	\$22.76	\$23.45
STANTEC			
GIS Manager	\$70.00	\$72.10	\$74.26
Senior GIS Analyst	\$45.00	\$46.35	\$47.74
Registered Surveyor	\$45.00	\$46.35	\$47.74
Project Engineer	\$42.00	\$43.26	\$44.56
GIS Analyst	\$36.00	\$37.08	\$38.19
Clerical	\$25.00	\$25.75	\$26.52