



City of Columbus  
1111 East Broad Street  
Columbus, OH 43205

Dear Ms. Krammes,

Cornerstone OnDemand® (NASDAQ: CSOD) is a cloud-based Learning and Talent Management software company. We help organizations recruit, train, and manage their people. Our computer software can impact every aspect of the employee experience, helping people to make their best work even better – which ultimately translates into greater business results.

Cornerstone OnDemand is the sole manufacturer of its proprietary software and/or has licenses to any portions of its software which it did not manufacture. Any sales agent or representatives of our software products are strictly governed by the contracts held by Cornerstone.

Sincerely,

DocuSigned by:  
  
7C0AF6B56FBB458...

Adam Jeremy Weiss  
Chief Administrative Officer & General Counsel

