

**Attachment to Ordinance #2289-2019  
Amending Police Management Compensation Plan #2715-2013,  
as amended**

**Section 1.** That existing Section 3(A) of Ordinance No. 2715-2013, as amended, be amended to read as follows:

**SECTION 3. EXECUTIVE POLICE PAY PLAN.**

- (A) Effective September 9, 2019, the following compensation structure is hereby established as the "Executive Police Pay Plan" and is to be applied to the positions set forth below.

<u>Class Title</u>	<u>Pay Period</u>	<u>Pay Range</u>	<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
Police Deputy	Hourly (40)	5P	\$58.36	\$72.93	\$87.52
Chief	Annually		\$121,388.80	\$151,694.40	\$182,041.60
Police Chief	Hourly (40)	6P	\$78.64	\$98.30	\$117.96
	Annually		\$163,573.00	\$204,466.00	\$245,359.00

- (1) The hourly rates set forth above are based on a forty (40) hour workweek and shall be used to calculate salaries for hours actually worked or in paid status.
- (2) The City Auditor is authorized and directed to make retroactive payment of wages for the positions of Police Chief and Police Deputy Chief as determined by the Director of Public Safety. The pay rate and effective date must be certified by the Director of Public Safety to the City Auditor and Civil Service Commission Executive Director.

**Section 2.** That existing Section 3(A) of Ordinance No. 2715-2013, as amended, is hereby repealed with the passage of this Ordinance.

**Section 3.** For reasons stated in the preamble hereto, which is hereby made a part hereof, this ordinance is hereby declared to be an emergency measure and shall take effect and be in force from and after its passage and approval by the Mayor or ten (10) days after passage if the Mayor neither approves nor vetoes the same.